2026 Nov	Agenda

PRESBYTERY OF TSHWANE

Notice is hereby given that a meeting of the Presbytery of Tshwane will be held at
Centurion West
on 21 Nov at 8h30 for 9h00.

Please prepare for and pray for our meeting.

Please ensure that you are aware of the Standing Orders of the Presbytery'.

Mission Statement:
A Presbytery that is
God-centered, Christ-like, Spirit-filled:
Integrated, Uniting, Caring and Efficient,
using all its resources for the work of mission:
equipping and supporting congregations
so that they become strong, vibrant, loving, growing congregations that are outward looking and resource sharing.

Purpose Statement:
Presbytery exists to glorify God
by nurturing, uniting and empowering congregations
to reach our region and support the work of the wider church.

Minutes books are due from: GaRankuwa / Mabopane / Soshanguve / St Peters Mothutlung and St Marks Waverly

Centurion West Presby

S25 52.037 E028 07.892

Map not to scale.

Smaller roads not shown

Use distance indications

Draft Agenda

Only Notices of Motion pre-approved by the Clerk will be considered.
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1. Devotions

2. Formalities

2.1. Present and Apologies

2.2. Minutes to be approved

- August 2026 St Marks
- August 2026 Soshanguve
- Online
- Online

3. Matters Arising

3.1. St Francis Appointment – Allan Paskwababiri.

Referred from 6 Oct 2026 online meeting.

3.2. CFC and Emmanuel Fellowship Matter.

Report to be given by Thabo Masete.

3.3. Overture on Minister's Secondments.

GENERAL ASSEMBLY — JUNE/JULY 2027

OVERTURE ON MINISTERS ON SECONDMENT AND THE ISSUANCE OF LETTERS OF GOOD STANDING

1. INTRODUCTION AND BACKGROUND

It is established practice within the Uniting Presbyterian Church in Southern Africa (UPCSA) that Ministers who intend to seek secular employment or other appointments outside the direct employment of the Church should first notify the Presbytery within whose bounds they reside and exercise their ministry.

Where a Minister is serving a congregation, the Minister should also consult with the relevant Session regarding the intended application. Once the appropriate ecclesiastical processes have been followed and the relevant parties have considered the matter, the Presbytery shall consider whether the application should be supported and, where appropriate, submit the necessary recommendation to the Ministry Committee of the General Assembly for consideration of secondment.

The Ministry Committee, in accordance with the Manual of Faith and Order and the decisions of the General Assembly, shall consider such applications and make the appropriate recommendation to the General Assembly or, where authorised, to the Executive Commission for consideration and

determination.

2. ECCLESIASTICAL OVERSIGHT OF MINISTERS ON SECONDMENT

A Minister's credentials remain under the ecclesiastical jurisdiction of the Presbytery in which the Minister is enrolled, or in accordance with the arrangements under which such credentials have been recognised or granted by the General Assembly.

A Minister who is granted secondment does not, by virtue of such secondment, cease to be subject to the pastoral oversight, discipline, and ecclesiastical authority of the relevant Presbytery.

Accordingly, Ministers on secondment remain accountable to their Presbytery and are expected to maintain a faithful and constructive relationship with the Presbytery, to submit to its lawful authority, and to comply with the applicable provisions of the Manual of Faith and Order of the UPCSA.

Secondment to secular employment does not sever a Minister's ecclesiastical relationship with the UPCSA, nor does it remove the Minister from the jurisdiction and oversight of the Presbytery in which the Minister is enrolled.

The Presbytery should therefore be recognised as the primary ecclesiastical body responsible for the pastoral care, oversight, and discipline of Ministers within its bounds, including Ministers serving under secondment.

3. AUTHORITY AND ACCOUNTABILITY OF PRESBYTERIES

The General Assembly is urged to reaffirm and strengthen the authority of Presbyteries in relation to Ministers on secondment.

A Minister's employment outside the Church, and the fact that such employment may constitute the Minister's primary source of income, should not be construed as diminishing the ecclesiastical authority of the Presbytery or relieving the Minister of the obligation to remain accountable to the Church.

The exercise of Presbytery authority in this regard is necessary to preserve good order, accountability, discipline, and the integrity of the Minister's standing within the UPCSA.

4. SUBMISSION AND MONITORING OF REPORTS BY MINISTERS ON SECONDMENT

Ministers on secondment should remain accountable to the Church through regular reporting concerning their continued ministry, professional service, and ecclesiastical standing while serving outside the direct employment of the UPCSA.

The Clerk of the Assembly should, on an annual basis, communicate with the relevant Presbyteries regarding the status and service of Ministers on secondment and facilitate the proper flow of information between the General Assembly and the Presbyteries.

The effective cooperation of the Clerk of the Assembly and the Presbyteries will strengthen accountability and ensure that the ecclesiastical standing of Ministers on secondment is properly monitored.

Such a process will also prevent the issuing of Letters of Good Standing without the relevant Presbytery first being consulted and its records and knowledge of the Minister's standing being taken into account.

5. RATIONALE

The purpose of this Overture is to strengthen ecclesiastical accountability, preserve the authority of Presbyteries, and ensure consistency and good order in the administration of Ministers serving on secondment.

Secondment should not be understood as a release from ecclesiastical oversight. Rather, it is an arrangement whereby a Minister temporarily serves outside the ordinary employment structure of the UPCSA while continuing to remain a Minister of the Church and subject to its constitution, doctrine, discipline, and lawful ecclesiastical authority.

The issuing of a Letter of Good Standing is therefore not merely an administrative exercise. It is an affirmation by the Church that, according to its records and processes, a Minister remains in good ecclesiastical standing. It is consequently appropriate that the Presbytery with direct responsibility for the Minister's pastoral oversight and discipline should be the primary authority for confirming such standing.

A clear and coordinated process between the Presbytery, Clerk of the Assembly, General Secretary, Ministry Committee, and the General Assembly or Executive Commission will promote accountability, transparency, consistency, and faithful stewardship of the ministry entrusted to the UPCSA.

6. REQUEST TO THE GENERAL ASSEMBLY

The General Assembly is respectfully requested to consider and adopt the below proposals and, where necessary, direct the appropriate Church structures to amend or develop the relevant policies, procedures, and provisions of the Manual of Faith and Order so as to give effect to this decision.

7. PROPOSALS

The General Assembly is therefore requested to resolve as follows:

7.1 That Ministers serving on secondment shall apply for a Letter of Good Standing through the Presbytery in which they are enrolled and to which they remain accountable.

7.2 That the Presbytery, as the body responsible for the pastoral oversight, ecclesiastical care, and discipline of the Minister, shall be responsible for determining whether the Minister is in good standing for purposes of the issuing of such a letter.

7.3 That a Letter of Good Standing for a Minister on secondment shall be issued by the Clerk of the Presbytery, following confirmation by the Presbytery that the Minister is in good standing.

7.4 That the Letter of Good Standing issued by the Presbytery shall be submitted to the General Secretary for onward transmission to the relevant ecclesiastical, institutional, or other authorised body requiring such confirmation.

7.5 That the Clerk of the Assembly, upon receipt of the annual reports submitted by Ministers on secondment, shall ensure that such reports are transmitted to the relevant Presbyteries for their information, consideration, oversight, and record-keeping.

7.6 That where a Minister on secondment fails to submit the required annual report, the Clerk of the Assembly shall notify the relevant Presbytery of such failure and request the Presbytery to take appropriate action in accordance with the Manual of Faith and Order of the UPCSA.

7.7 That any disciplinary or other ecclesiastical action taken by a Presbytery against a Minister on secondment arising from non-compliance with the requirements applicable to Ministers on secondment shall be communicated, through the office of the General Secretary, to the appropriate governing bodies of the UPCSA.

7.8 That the General Assembly, or its duly authorised Executive Commission, shall receive periodic reports concerning Ministers on secondment through the appropriate Ministry office or Ministry Secretary, in accordance with the governance structures and procedures of the UPCSA.

7.9 That the General Assembly directs the appropriate Church structures to develop, where necessary, clear administrative procedures and standard documentation governing the application for secondment, annual reporting, confirmation of good standing, and the renewal or termination of secondment arrangements.

PRESBYTERY PROPOSALS:

1. Presbytery adopts the Overture and forwards it to General Assembly appointing _____ and _____ to speak to it.

4. Notices of Motion

4.1.1. NOM #1 – St Francis Appointment – Neil Burgess & Nonceba Mashalaba

When Presbytery considers the matter of the appointment of Allan Paskwababiri at St Francis or at a time convenient, the following points be considered:

- In November 2024, together with their approval of the St Francis congregation's request to extend Rev Allan's appointment as part-time minister for a period of three years, the Presbytery instructed Allan to obtain a "work permit."
- Back in 2024, Home Affairs required that all Visa Renewals had to be in no later than 60 days before the Visa expires. The expiration date was end of Feb which made the cutoff

date 30 Dec 2024, but home affairs closes over the festive period and the letter of support from presbytery arrived in January.

- With the renewal of visa no longer possible Rev Allan consulted an immigration lawyer, not with regard to the presbytery, but for the purpose of getting the best advice for the way forward.
- Strictly speaking, the term “work permit” is a colloquial expression rather than the formal terminology used in South African immigration legislation. Foreign nationals are authorized to work in South Africa through various visa categories or specific work authorizations, depending on their individual circumstances. These include: General Work Visa, Critical Skills Work Visa, Intra-Company Transfer Work Visa, Spousal Visa with work authorization and Study Visa holders undertaking qualifying tertiary or postgraduate studies, which allows part-time work. Therefore, when referring to a foreign national’s legal ability to work in South Africa, it is more accurate to use the term “work authorization” or “permission to work” rather than simply work permit.
- The lawyer advised that, considering the fact that Rev Allan was pursuing Master's studies and would be applying for a spousal visa with work authorization, the study permit which allowed part-time employment would be the best option.
- The Rev Allan’s student visa allowed him to legally work at St Francis until 30 September 2026 and amounts to being a “work permit.”
- On the 26th of May 2026, the Rev Allan applied for a spousal permit with work authorization, which should legally have been issued within 24 weeks which is on 10 Nov 2026. The reason Rev Allan only applied in May was because Home Affairs had failed to properly register their marriage which was performed by Rev Glynis Goyns 10 Dec 2022 and it had taken until now to get it sorted out.
- If Home Affairs fails to comply with its own deadlines, the immigration lawyer is ready to take the appropriate legal steps on 10 Nov 2026 to have the matter concluded.
- In considering the above points, the session of St Francis submits to Presbytery that it is their opinion that the Rev Allan has taken every possible step to comply with the request of the Presbytery to obtain a "work permit."
- The session wishes the Presbytery to know that it values the ministry of the Rev Allan and affirms the joyful marriage relationship he enjoys with his wife. Termination of the appointment would be harmful to the St Francis congregation and stressful on a wonderful young couple. Session appeals to the Presbytery for understanding and support in this situation where the Rev Allan has done everything he can to satisfy the requirements both of Presbytery and the Laws of South Africa.

And so, when Presbytery considers the matter, we would propose the following:

1. Presbytery acknowledges the diligent efforts made by Rev Allan to secure appropriate immigration authorisation, including his application for a spousal visa with work authorisation on 26 May 2026.
2. Presbytery records its appreciation for his ministry and recognises the serious pastoral consequences that the termination of his appointment would have for the St Francis congregation.
3. If Home Affairs has not provided the Spousal Visa with work authorization by the time Presbytery meets we will move that:

   (a) Presbytery sustains the appointment in view of the fact that Home Affairs has failed to meet its own deadlines and that it is just a matter of time until the Visa is granted. (This will be reviewed in the Feb meeting)

   OR

   (b) Presbytery suspends the appointment until the Visa is granted, appoints Theo Groeneveld as Interim Moderator and allows the appointment to resume and the Interim Moderator to step down the moment the Visa is received. (This will be reviewed in the Feb meeting)

4. If Home Affairs has provided the Spousal Visa with work authorization by the time presbytery meets we will move that:
   Presbytery notes that the Spousal Visa with work authorization has been provided and is valid until _____ thus sustaining the appointment which is until February 2028.

4.1.2. NOM#2 – Discussion Paper – Zolani Makalima.

When the presbytery considers the ministry report or at any other time convenient to the council, I will move that the presbytery discuss with the view to agree on a special sitting of presbytery for the purpose of considering a discussion paper on the growing challenge of affordability of full-time ministry model and implications for pastoral life of congregations and mental health of ministers

Mover: Zolani Makalima Seconder: Louise Ruch

In motivation thereof, an executive summary is provided (appendices) as a preview to what the proposed discussion paper is about and seeks to achieve. A full script of the discussion paper will be shared with the commissioners in due course

5. Office Bearers' Reports

5.1. Moderator

Graham Duncan

This is always a busy quarter for the Moderator, beginning with the Childrens' Ministry concert on 23rd August, followed by the fellowship of Young Women (12 September). The Emmanuel Fellowship met on 10 October, the National Conference of the Fellowship of Women on 16 October and the Fellowship of Youth. Unfortunately, I missed the Presbytery Fellowship of Women Conference but I was ably represented by Emeritii Ministers, Revs Frikkie Botha and Micah Nthali.

It has also been busy with Presbytery meeting to complete the business of the August meeting and special meetings to resolve the matter of Rev Allan Paskwababiri. These are not the marks of a functional presbytery. Perhaps the restructuring of the Presbytery will help improve the situation, but this matter has to be addressed.

Rev Theo Groeneveld completed many years of service to the Presbytery as Minutes Clerk and he is due our thanks for this lengthy ministry. A handover took place prior to the November Presbytery meeting.

1. That the Presbytery receives the report

5.2. Clerk

Fundiswa Kobo

Opening Reflection: Faithful to Our Calling, Accountable to One Another

Greetings to you, sisters and brothers, in the wonderful and blessed Name of Jesus Christ our Lord and Saviour.

As we gather for our November meeting, we do so with gratitude for the journey we have travelled together throughout 2026. This has been a year marked by discernment, difficult conversations and renewed possibilities for the life and witness of our Presbytery. We have given attention to our strategic direction, reconsidered how our structures serve our purpose and begun to reimagine how we work together across congregations, committees and ministries. These conversations have challenged us to think carefully about the kind of church we are called to be and the responsibilities that accompany our shared calling.

Yet our progress cannot be measured by plans developed, structures revised or decisions taken alone. It must also be evident in the quality of our relationships and the care we extend to one another. As a community called to bear witness to Christ, we must be intentional about fostering a culture of kindness, generosity, mutual support and accountability. We must learn to hold one another with grace, especially when we differ; to recognise the burdens others carry; and to offer encouragement rather than deepen the weight of ministry.

Where there has been hurt, we must be willing to pursue healing. Where relationships have become strained, we must create space for reconciliation. Such commitments are not optional additions to our life together but integral expressions of the Gospel we proclaim.

Our commitment to God's mission also calls us beyond the immediate concerns of our own congregations and ministries. We belong to something larger than ourselves. The flourishing of one congregation contributes to the strength of the whole Presbytery. We are entrusted with a shared ministry, and none of us is called to carry that responsibility alone. The strength of our witness depends upon our willingness to share our gifts, wisdom, resources and burdens in service of God's people and the wider community.

As we bring the year towards its close, may we approach our deliberations with open hearts, a willingness to listen and a commitment to the common good. Let us be gentle with one another, courageous in addressing what requires attention and generous in recognising the contributions each person offers. Above all, may we continue the work of becoming a reconciled community of Christians, not simply as an aspiration expressed in our vision, but as a reality experienced in our common life.

May Christ, who calls us into fellowship and sends us into the world, guide our deliberations and strengthen us for the work that lies ahead.

Matters for Presbytery's Consideration

Against this reflection, we now turn to the business before us. The matters presented in this report concern the governance, administration and ongoing strengthening of our Presbytery. They relate to leadership continuity, the constitution of governance structures, administrative arrangements, ministerial credentials, congregational support and the future development of ministry within our bounds.

These matters are not merely administrative requirements. They are decisions that shape our common life, strengthen our witness and influence our capacity to respond faithfully to God's calling.

1. Constitution of the Court of Presbytery and Leadership Arrangements

Presbytery will recall that, during its November meeting last year, significant attention was given to ensuring stability and continuity during the implementation of the new strategic plan and the restructuring of Presbytery portfolios and committee structures. Particular emphasis was placed on supporting newly appointed conveners, promoting collaboration across portfolios and ensuring that transitions took place in an orderly and sustainable manner.

As part of these arrangements, Presbytery agreed that committee conveners would serve formalised two-year terms and that the existing composition of the Presbytery Business Committee, together with the Treasurer and Minute Taker, would remain in office for a further two years. These decisions were intended to preserve institutional memory and provide the stability necessary to support the implementation of the new strategic direction.

Notwithstanding these continuity arrangements, the Committee wishes to recommend that Presbytery elect a Clerk-designate during this meeting. The Clerk-designate would assume the office of Clerk upon the conclusion of the current Clerk's term next year. This recommendation arises from the increasing work commitments of the current Clerk and the desire to ensure a well-planned and orderly transition. An early election will allow sufficient time for mentoring, handover and familiarisation with the responsibilities of the office, thereby strengthening continuity within the governance and administration of Presbytery.

Attention is also drawn to the Court of Presbytery, an existing governance structure that has not been formally constituted and convened in recent years. Its constitution is important in restoring its intended role within the governance framework of Presbytery and ensuring that appropriate structures of accountability and oversight are in place.

The purpose of the present meeting is therefore to constitute the Court of Presbytery and give effect to the leadership arrangements previously approved by Presbytery, including the election of a Clerk-designate. This should not be understood as a general election meeting for all office-bearers, given the continuity arrangements already agreed upon.

Presbytery is accordingly invited to note the continuity arrangements previously adopted, constitute the Court of Presbytery and consider the election of a Clerk-designate.

2. Minute-Taking, Administrative Continuity and Recording of Presbytery Meetings

Following the resignation of the Minute Clerk, Presbytery resolved that the team previously trained by Rev Mtyhobile and is under the coordination of Elder Thabo Masete would resume responsibility for minute-taking from November 2026. This arrangement is intended to ensure continuity in the recording of Presbytery proceedings and to provide ongoing administrative support to the work of the Court.

Presbytery also previously resolved that meetings be audio-recorded for record-keeping purposes. This arrangement assists in the accurate preparation and verification of minutes, safeguards institutional records and provides an appropriate administrative reference for future use.

It is important that these resolutions now be implemented consistently so that the administrative records of Presbytery remain accurate, complete and accessible.

Presbytery is therefore invited to note these arrangements and instruct that they be implemented going forward.

3. Applications for Credentials, Congregational Support and Filling of Vacancies

This section brings together matters relating to ministerial credentials, congregational support and the filling of vacancies within the Presbytery.

These matters call for careful discernment and collective responsibility. They concern not only the recognition of ministry but also the sustainability of pastoral leadership and the strengthening of congregational life throughout the Presbytery.

3.1 Application for Credentials: Rev Thandolwethu Mpambani

Presbytery is requested to consider the application for credentials submitted by Rev Thandolwethu Mpambani, a minister of the Uniting Presbyterian Church in Southern Africa who is within the bounds of Tshwane Presbytery.

Rev Mpambani currently serves within the Department of Correctional Services in the Spiritual Care Directorate at Head Office as Assistant Director responsible for Monitoring and Evaluation, a position he has held since 1 May 2020.

His responsibilities include monitoring and evaluating spiritual care programmes, policies and procedures, overseeing spiritual care resources, supporting the development of spiritual care personnel and promoting initiatives relating to moral renewal, reconciliation, counselling and stakeholder engagement.

In addition to these professional responsibilities, Rev Mpambani has continued to render ministerial support to the Mamelodi Gardens and Pretoria North congregations. Confirmations from the respective Session Clerks attesting to his ministerial involvement and support have been submitted and are attached for Presbytery's consideration.

Rev Mpambani has explained that the submission of his application was delayed due to health-related challenges following a motor vehicle accident earlier this year, which resulted in a period of Temporary Incapacity Leave.

The application letter and supporting documentation are attached as appendices for consideration.

Presbytery is invited to consider and determine the application.

3.2 Ministerial Appointments, Congregational Support and Filling of Vacancies

Presbytery will recall that previous meetings considered and endorsed the extension of contracts for ministers serving in various congregations. These decisions have contributed to maintaining pastoral continuity and congregational stability while efforts continue to address vacancies within the Presbytery.

At this meeting, Presbytery will consider further ministerial appointments, representing another positive step towards strengthening pastoral leadership across our congregations.

While this progress is welcomed, the filling of vacancies remains an ongoing priority. Presbytery is encouraged to continue exploring a variety of ministerial arrangements, including shared ministry, interim pastoral support and other appropriate placement models that may assist congregations facing resource or staffing challenges.

Congregations are also encouraged to consider their capacity to accommodate probationers as part of their contribution to ministerial formation and leadership development. Such placements contribute not only to the development of future ministers but also to the strengthening of the Presbytery's common ministry and shared responsibility for the future of the Church.

Addressing vacancies requires a collaborative approach involving both Presbytery and congregations. Sustainable ministry depends on our collective willingness to identify opportunities, share resources and support the development of future leaders.

4. Implementation of the Consensus Decision-Making Model

Presbytery will recall that it previously approved the adoption of a consensus decision-making model to guide its deliberations and decision-making processes.

The Presbytery Business Committee subsequently considered how best to introduce the model in a manner that enables members to understand its principles and become familiar with its practical application. It was agreed that implementation should begin with a facilitated workshop to be held during the February 2027 Presbytery meeting.

The workshop will provide members with an opportunity to engage with the principles of consensus decision-making, explore its practical implications and develop a shared understanding of how the model can strengthen the deliberative life of Presbytery.

The intention is not merely to approve a new procedure but to cultivate a decision-making culture characterised by participation, attentive listening, mutual understanding and shared responsibility.

The following arrangements were agreed upon:

- The Clerk and Moderator will coordinate the necessary arrangements for the workshop.
- The workshop will form part of the February 2027 Presbytery programme.
- The workshop will prepare members for the practical implementation of the consensus decision-making model already approved by Presbytery.

Presbytery is invited to support these arrangements as an important step towards strengthening collective discernment and decision-making.

PROPOSALS

1. Presbytery receives the Clerk's Report.
2. Presbytery notes the leadership continuity arrangements previously agreed upon for Presbytery office-bearers, committee conveners, the Treasurer and the Minute Clerk.
3. Presbytery elects _____ as Clerk-designate of Tshwane Presbytery, to assume the office of Clerk upon the conclusion of the current Clerk's term.
4. Presbytery constitutes the Court of Presbytery, comprising of :
   three ministers:……..., …… and …….
   and three elders:……., ……. And …….
5. Presbytery notes the administrative arrangements for minute-taking by the team previously trained by Rev Mtyhobile and is under the coordination of Elder Thabo Masete as they resume responsibility for minute-taking from this meeting.
6. Presbytery reaffirms its previous decision that meetings of Presbytery be audio-recorded for record-keeping purposes and instructs that this practice be implemented consistently at future meetings.
7. Presbytery encourages congregations to explore appropriate ministerial arrangements and to consider their capacity to accommodate probationers in support of ministerial formation and the strengthening of the Presbytery's common ministry.
8. Presbytery endorses the facilitated workshop on consensus decision-making to be held during the February 2027 Presbytery meeting and instructs the Moderator and Clerk to coordinate the necessary arrangements.

5.3. Treasurer

Violet Baloyi

Finance Committee members: V. Baloyi(Treasurer and convenor); N. Maja; Z. Bopape; R. Manabile, R. Mothwa; B. Lehari; B. Monyaiwa; and E. Kekana.

1. Financial Position:
We attach the income and expenditure for the quarter (July – Sept 2026). The quarter closed with a significantly high deficit, with income falling substantially below operational expenditure.

Of particular concern is that the Presbytery has begun drawing on its investments to meet operational(travel, admin, etc) expenses, rather than missional projects (Stipend grants, mission outreach, probationer allowances, congregational visits, ministers wellness, etc). This calls for attention to expenditure management, revenue generation and the fulfilment of financial commitments by congregations.

2. Ministry Contributions
We attach the ministry contribution schedule as at 30 September 2026, for both Presbytery and General Assembly. Congregations are once again reminded and encouraged to honour their financial commitments towards ministry contributions.

These contributions are essential in enabling the Presbytery and the denomination to fulfil its ministry obligations and meet its operational responsibilities.

3. Khayakhulu Grant Support
The Presbytery continues to provide grant support to Khayakhulu Congregation. However, the Finance Committee notes with concern that the congregation do not pay any ministry contribution, and have not submitted their finance reports to the Presbytery as previously requested.

The Finance Committee recommends that Presbytery instruct the Interim Moderator (IM) and Session of Khayakhulu to ensure that the reports are submitted by the next Council meeting, and to instruct the congregation to meet the commitment for ministry contributions.

4. Office Bearer Allowances
Following the instruction of Presbytery, the Finance Committee has commenced a detailed analysis of the basis and appropriateness of the allowances payable to Office Bearers. The Committee is still undertaking this exercise and would like to request an extension to complete its work and submit its recommendations to the Presbytery at its February meeting.

5. Fellowship Conferences : Contribution Towards Moderator's Pulpit fee and travel costs.
The past two months have been particularly busy, with several fellowship conferences taking place.

As part of these conferences, opening and closing services are conducted by the Moderator or a minister assigned by the Moderator. The main cost drivers associated with these services are pulpit fees and travel expenses.

The Presbytery previously took a decision that the respective fellowships would contribute towards covering these costs as part of their contribution to the work and mission of the Presbytery.

Implementation has been inconsistent over the years, partly because the current and previous Moderators have not submitted claims for these expenses. It should however be noted that the ministers who acted on behalf of the moderators were supported by the fellowships.

The Finance Committee therefore proposes that Presbytery reaffirms its previous decision and that formal communication be issued through the Clerk's office to all fellowships, requesting their support towards these costs.

It is important to clarify that this should not be viewed as an additional charge or levy imposed on the fellowships. Rather, it is an opportunity for the fellowships to participate in and contribute towards the work and mission of the Presbytery.

Recommendation: Presbytery is requested to reaffirm the previous decision and authorise the Clerk's office to communicate the arrangement formally to all fellowships.

6. **Relief on Ministry contributions Centurion West**
Centurion West has submitted a request for relief on ministry contributions for the amount of R148

770.00to repair the church roof. (documents attached)

7. **PROPOSALS**

7.1 That Presbytery receives the report

7.2 **Financial Position and Management of Expenditure**
That Presbytery notes with concern the significant deficit recorded during the quarter and the use of investment funds to finance operational expenditure.

7.3 **Khayakhulu Grant Support**
That Presbytery instructs the Interim Moderator and Session of Khayakhulu Congregation to:

5. Submit financial reports to Presbytery by the next Council meeting.
6. Address the outstanding ministry contribution commitments.

7.4 Office Bearer Allowances
That Presbytery grants the Finance Committee an extension to finalise the detailed analysis of the basis and structure of Office Bearers' allowances and report back at the Presbytery February meeting.

7.5 **Fellowship Conferences: Contribution Towards Pulpit Fees and Travel Costs**

1. Presbytery reaffirms its previous decision that fellowships contribute towards the Moderator's pulpit fees and travel costs (as per approved rate), or those of the minister assigned to represent the Moderator at fellowship conferences.
2. Presbytery authorises the Clerk's office to formally communicate this arrangement to all fellowships to ensure consistent implementation.

7.6 **Centurion West: Request for Relief on Ministry Contributions**

1. Presbytery recommends approval of R148,770.00 ministry contribution relief for Centurion West towards the church roof repairs
2. Presbytery instructs the Clerk , to write to the GA FinCom for the approval of the above

5.4. Correspondence

6. Mission and Discipleship

6.1. Congregational Care

6.1.1. Convener's Report

Buhle Mpofu

Interim Moderators and Status of Congregations
Moderator and fellow commissioners, I always make a request that Commissioners check the details of the list of Interim Moderators and the status of their congregations so that they assist us with corrections where they pick up errors. This will assist us to keep Presbytery records updated. *Refer to appendix A for more details on the status of congregations*.

Congregational Visitations
On behalf of Presbytery, we would like to express our gratitude to visitation teams and congregations that successfully hosted visitation teams. Where there are outstanding matters to be addressed, please pay attention to the minutes of the Presbytery and make sure that matters which require corrective measures at local congregational level are addressed.

Details of Visitations

CONGREGATION	MINISTER	LAST VISITATION	NEXT VISITATION
Mamelodi East	Fundiswa Kobo	2026	2029

ET Legodi	Sharon Simelani	2026	2029
St Francis	Alan Paskwababiri	2026	2029
Soshanguve	Buhle Mpofu	2026	2029
St James & St Paul	Micah Nthali/Frikkie Botha	2016	2026
Centurion West	Frikkie Botha	2017	2027
Trinity	Graham Fryer		2028
Jonas Lediga	Patrick Nyawuza	2019	2028
St Andrews PTA	Mzwamadoda Mtyhobile	2026	2029
Emmanuel	Theo Groeneveld	2019	2029
St John's	Zolani Makalima	2017	2030
Pretoria North	Matshidiso Piroe		2030
Mamelodi Gardens	Fuzile Ntshona	2026	2028

Probationer Badi
Probationer Badi is continuing his extended probation in Khayakhulu and we are constantly in touch to discuss matters related to his supervision. We would also like to express our sincere gratitude to the Presbytery and those who comforted him when he lost his sister and had to travel to Eastern Cape where he joined the family for the funeral in September. Despite these challenges, Probationer Badi has remained committed to his placement.

1. Interim Moderator - Zolani Makalima's Presbytery Report on GA-Rankuwa Presbyterian Church: 21 November 2026

1. Purpose of the Report

This report seeks to update the presbytery on the current state of Ga-Rankuwa Presbyterian Church, since its pastoral charge became vacant at the end of February 2025. The report outlines the congregation's current situation, its financial position, maintenance of ministry, and the projected plan going forward.

2. Congregational Situation and Demographic Profile

Ga-Rankuwa Presbyterian Church has been without a permanent minister since the end of February 2025 following the end of the term of Rev Mpambani . Average Sunday attendance is approximately 30–40 members, with the average age of the current membership being approximately 70 years. Like other congregations in similar situation, Ga-Rankuwa Presbyterian Church faces the challenges associated with ageing membership, and relocation of young people, and the limited presence of younger families.

It goes without saying that these demographic realities have implications for the congregation's long-term sustainability, financial capacity, and ability to maintain and sustain its mission and ministry. Ga-Rankuwa remains an active congregation with fairly well-maintained property and a committed Fellowship of Women. Other fellowships are beginning to shape up well. Members continue to support worship, congregational activities, including funerals services of the departed members. The session continues to provide direction and control in line with their oversight responsibilities to ensure a well-functioning congregation.

3. Worship, Pastoral Care and Ministry During the Vacancy

Other than attending to funerals, the Interim Moderator visit the congregation at least once a month during which time Holy Communion is administered and session meetings held. Under the guidance of the Interim Moderator, pastoral care and ministry continues under the stewardship of elders. The congregation organised and delivered a befitting send-off funeral service in honour of the late Mrs Winnie Lediga, a widow of the late Rev Lediga. Although the absence of a full time minister places limitations on the congregation's mission and ministry, the elders are working hard to ensure that worship, fellowship, pastoral care continue. However, this does not replace the

glaring gap and dire need for a resident or dedicated minister to ensure effective oversight and continuity.

4. Elders Emeritus and former session clerk

Recognising the fundamental work that is being done by the congregation's retired elders who strive to be as supportive to the serving session as much as possible is also something to be appreciated. As a gesture of goodwill, the congregation intends to recognise the services of the retired elders not later than the end of this year, 2026.

5. Financial Position and Sustainability

The congregation has been struggling financially and was hit hard by covid 19. During the covid period, the incumbent minister continued to receive his stipend in full. This led to the congregation incurring huge municipality bill as it defaulted in servicing municipality debt. The congregation has however worked hard to pay off part of its debt to the tune of R98 000. The congregation is however currently trying to build its finances and is up to date with Presbytery Assessments.

6. Cost of a Full-Time Ministerial Appointment

Financial information previously considered by the congregation indicates that the total cost to the church of a ministerial package was estimated at approximately R37,199–R40,173 per month, depending on the age category used in the calculation. The estimates included salary, medical aid, pension, housing, telephone, UIF, PAYE and long leave provisions. At the estimated rates, the annual cost of appointing a full time minister would be approximately R446,000–R482,000, before factoring in subsequent increases or additional expenses. Given the congregation's historic financial struggles, its current low income and its reliance on markedly little rental income and investment reserves, a full-time appointment does not appear financially feasible at this stage. The congregation would therefore need a form of ministerial leadership that meets its pastoral needs within its financial means.

7. Five-year master plan

The stewardship board and the session were able to craft a five-year master plan. This is informed by the outstanding task of bringing the building project to its completion. The plan is to approach the still outstanding work in stages over a five year period. Among other things still need to be done is the paving, ceiling installation, lights installation, fencing, furnishing of the sanctuary.

8. Filling of the vacancy

Ga-Rankuwa Presbyterian Church cannot appoint a full-time minster given its current financial challenges and other mission priorities. The congregation is looking at appointment of a parttime minister in two years' time if things go according to plan. The road ahead may look long and fraught with challenges which are of course not insurmountable. Within this context, exploring other possible models of ministry to fill the vacant charge are also being looked into by the congregation.

9. Conclusion

Ga-Rankuwa Presbyterian Church remains committed to the continuation its work and witness. The congregation is demonstrating potential for growth of which given an extra effort made and clear workable strategy, it might grow and perform better. The congregation was able get back to the fold some of its old members who stayed home for some time, a demonstration of the congregation to outgrow its woes. Ga-Rankuwa Presbyterian Church petitions the presbytery for support and prayers whilst still finding its way out of the woods.

2. Interim Moderator - Zolani Makalima's Presbytery Report on St John's Presbyterian Church, Middelburg: 21 November 2026

1. Purpose of the Report

This report provides an update on the present circumstances of St John's Presbyterian Church, Middelburg, following the extended ministerial vacancy. The report outlines the congregation's current situation, its financial position, the maintenance of ministry, initiatives to strengthen congregational life, grow the congregation and sustain ministry. A proposed way forward towards securing appropriate person profile for pastoral leadership for the congregation and community's profile is also considered. It is the wish of the congregation to maintain open communication with

Presbytery as it seeks its guidance and support in determining a realistic and sustainable approach to filling the vacancy given its prior undertaking to fill the vacancy by May 2027.

2. Congregational Situation and Demographic Profile

St John's Presbyterian Church has been without a full time minister since the end of February 2025. Average Sunday attendance is approximately 28–35 members, with the average age of the current membership being approximately 70 years. The congregation faces the challenges associated with an ageing membership, the loss of members through death and relocation, and the limited presence of children, young people and younger families. These demographic realities have implications for the congregation's long-term sustainability, financial capacity, and ability to maintain and develop its ministry.

Nevertheless, St John's Presbyterian Church remains an active congregation with a well-maintained property and a committed fellowship. Members continue to support worship, congregational activities and community outreach initiatives. The elders continue to work hard and to provide leadership and oversight to the best of their ability to maintain congregational life during the vacancy.

3. Worship, Pastoral Care and Ministry During the Vacancy

Sunday worship has continued through arrangements involving the preaching elders, visiting minister and the Interim Moderator. Although the absence of a resident minister places limitations on the congregation's ministry, the elders have worked diligently to ensure that worship, fellowship, pastoral care and existing activities continue. Their commitment has enabled the congregation to remain active throughout this extended period without a minister.

The congregation currently maintains several ministries and activities, including Bible study groups, the Tuesday sandwich ministry, Baby Safe, and congregational fellowship and games.

These activities provide an important foundation for the church's continued life and witness. However, the demands of maintaining the congregation's existing responsibilities limit the capacity to develop additional ministries without further leadership and support. The need for a full time minister and sustainable form of pastoral leadership remains a significant priority.

4. Community Visibility, Advertising and Evangelism

St John's Presbyterian Church has a well-maintained property and a welcoming congregational fellowship. However, the church's location away from the main street limits its visibility to the wider community. In response, the congregation has begun efforts to improve its public visibility and strengthen its presence within Middelburg. These efforts include a Facebook advertising campaign, building a stronger online presence, and working towards the installation of additional signs to help members of the public identify and locate the church.

The congregation is also advertising its Bible study groups and exploring the possibility of introducing an "*Exploring Christianity* evangelism course". These initiatives remain in the planning and development stages. The intention is to make the church more visible within the community, provide opportunities for people to explore the Christian faith within the reformed tradition, and encourage greater participation in the life of the congregation.

The implementation of these initiatives will depend on the availability of resources and the capacity of the members involved. The elders recognise the importance of evangelism and outreach but also acknowledge the practical limitations associated with sustaining these efforts without a resident minister. Nevertheless, the congregation is seeking to take practical steps towards strengthening its witness and reaching people in the surrounding community.

5. Financial Position and Sustainability

An assessment of the congregation's financial records for the four financial years from 2022/2023 to 2025/2026 reveals significant challenges in sustaining a full-time ministerial appointment. The following figures help to clarify the financial state of the congregation:

Financial year	Income	Expenses	Surplus/(deficit)
2022/2023	R934,878	R1,071,842	(R136,964)

Financial year	Income	Expenses	Surplus/(deficit)
2023/2024	R1,011,084	R1,266,633	(R255,549)
2024/2025	R982,620	R1,196,699	(R214,079)
2025/2026	R956,384	R653,159	R303,225

The figures show that the congregation experienced operating deficits in each of the first three financial years. Although a surplus was recorded in 2025/2026, this occurred during the ministerial vacancy, when the associated remuneration and employment costs were not being incurred. Income also declined compared with the preceding financial year. The latest surplus should therefore not be interpreted as evidence of a sustainable financial turnaround. Rather, it reflects, to a substantial extent, the reduction in expenditure during the vacancy.

The congregation also relies significantly on property rental income, including income associated with its properties. In previous years, it has also drawn on its capital investments, to support operating cash flow. This reliance on rental income and capital reserves highlights the need to protect the congregation's financial resources and establish a more sustainable operating model. The present financial position places considerable limits on the congregation's ability to fund a full-time minister without risking further operating deficits and the depletion of capital assets.

6. Cost of a Full-Time Ministerial Appointment

Financial information previously considered indicates that the total cost to the congregation of a ministerial package was estimated at approximately R37,199–R40,173 per month, depending on the age category used in the calculation. The estimates included salary, medical aid, pension, housing, telephone, UIF, PAYE and long-leave provisions. At the estimated rates, the annual cost would be approximately R446,000–R482,000, before allowing for subsequent increases or additional expenses.

Given the congregation's historical operating deficits, its current income and its reliance on rental income and investment reserves, a full-time appointment at this level does not appear financially sustainable under the existing financial situation. The congregation therefore needs to consider a form of ministerial leadership that meets its pastoral needs while remaining within its financial capacity.

7. Savings Reserves and the Sustainability of a Full-Time Appointment

The congregation currently holds savings of approximately R500,000. While these reserves provide a measure of financial security, they need to be considered in the context of the congregation's recurring operating costs and the potential cost of appointing a full-time minister.

Based on the 2025/2026 financial results, the addition of an estimated annual ministerial package of R446,000–R482,000 would change the reported surplus of R303,225 into a projected annual deficit of approximately R143,000–R179,000, assuming income and other expenses remain at the same levels. If these projections were to remain unchanged, the current savings could theoretically cover such deficits for approximately three years. However, this would progressively deplete the congregation's financial reserves and leave it increasingly vulnerable to unexpected expenses, reduced income and other financial pressures.

The savings therefore provide a temporary financial buffer rather than a sustainable long-term solution for funding a full-time minister. This reinforces the need to consider a ministerial arrangement that can be supported by recurring income without continued reliance on capital reserves.

8. The Ministerial Vacancy and the Way Forward

The congregation remains mindful of the commitment previously communicated to Presbytery that the vacancy would be filled by May 2027. This target remains an important objective. However, the financial assessment indicates that the form of appointment requires careful consideration. The intention is not simply to fill the vacancy, but to secure appropriate pastoral leadership that can be sustained over the longer term. An appointment that places the congregation under continuing

financial pressure would threaten its ability to maintain other essential aspects of its ministry. The congregation therefore wishes to explore the following possibilities in consultation with Presbytery:

1. **Part-time ministerial appointment:** A minister serving the congregation on a part-time basis, with responsibilities and remuneration appropriate to the arrangement.
2. **Bi-vocational ministry:** A minister who has another occupation or source of income alongside serving the congregation.
3. **Stated Supply:** An appropriate arrangement under the applicable denominational requirements.
4. **Shared ministry:** An arrangement involving another congregation, should a suitable opportunity arise.

These options are proposed for consideration and are not yet final decisions.

The congregation wishes to work towards the May 2027 target while ensuring that any appointment is responsible, realistic and capable of being maintained.

9. Priorities for Congregational Development

Alongside addressing the ministerial vacancy, St John's recognises the importance of strengthening its congregational life and developing a sustainable vision for the future.

The principal priorities include:

Financial stewardship: Strengthening regular congregational giving, reviewing expenditure and protecting capital reserves.

Pastoral care and fellowship: Continuing to care for existing members, particularly the older members of the congregation, through initiatives such as the Sunshine Club.

Community visibility: Improving the church's visibility through Facebook advertising, a stronger online presence and additional signage.

Discipleship and Bible teaching: Maintaining existing Bible study groups, advertising these opportunities and encouraging greater participation in the teaching ministry of the church.

Evangelism: Exploring the introduction of an "*Exploring Christianity* course" and other appropriate opportunities to reach the wider community.

Congregational growth: Considering practical ways to reach younger people and families and encourage new members to become involved in the life and work of the church.

Leadership and ministry capacity: Supporting the elders and members who currently sustain the congregation's activities, while recognising the need for appropriate pastoral leadership, training and assistance. These priorities reflect the congregation's desire not merely to maintain its existing activities during the vacancy, but to strengthen its ministry and prepare for a more sustainable future.

10. Conclusion

The congregation recognises that these goals will require careful planning and realistic expectations, given its present financial position, demographic profile and available leadership capacity. The congregation further recognises that the vacancy cannot be addressed in isolation from its wider financial and demographic circumstances. This report is submitted in a spirit of openness and transparency about the real issues at play seeking support and further guidance of the presbytery.

Proposals

1. Presbytery receives the report.
2. Presbytery thanks all congregations that successfully hosted pastoral visits in 2026.
3. Presbytery thanks those who supported probationer Badi during bereavement.
4. Presbytery notes the financial struggles and efforts being made to improve life and witness of the GA-Rankuwa congregation.
5. Presbytery notes the financial state of St John's Presbyterian Church, Middelburg congregation and that it will not be able to fill the vacant charge with a full time minister.

6.1.2. Centurion West.

Lentikile Mashoko

Centurion-West continues to hold two worship services every Sunday, and the Session continues to lead and guide the congregation.

The Session formally requests that the congregation be considered for the placement of a probationer when the Ministry Committee presents eligible candidates for appointment. The appointment of a probationer would strengthen the congregation's ministry by enhancing its capacity for pastoral care, the proclamation of the Word, and shared leadership. It would also contribute to continuity and stability in worship, pastoral care, outreach, and the ongoing growth and development of the congregation.

New Interim Moderator

I have served as Interim Moderator of Centurion-West PC since May 2026, having accepted the role without fully considering my availability. I therefore ask Presbytery to relieve me of this role and appoint a new Interim Moderator.

Proposals:

1. Presbytery receives the report.
2. Presbytery considers the congregation for placement of probation.
3. Presbytery appoints _____ as Interim Moderator at CPC.

6.1.3. St Marks

1. Introduction

St Mark’s Congregation is currently being served faithfully and diligently by its Stated Supply Minister, Rev Prof Graham Duncan. He has demonstrated an exemplary commitment to the ministry of the congregation and has honoured the covenant and responsibilities undertaken in his appointment.

His dedication, consistency and pastoral commitment are deeply appreciated by the congregation, which has expressed its satisfaction with his ministry and leadership. The congregation is grateful for the faithful service he continues to render, and we give thanks to God for ministers who serve with such commitment and devotion.

2. Pulpit Supply

St Mark’s Congregation continues to receive consistent and reliable pulpit ministry from Rev Prof Graham Duncan. On Sundays when he is unable to conduct the service, he ensures that appropriate alternative arrangements are made so that the congregation is not left without a preacher. This demonstrates his commitment to ensuring continuity in the worship and spiritual life of the congregation.

3. Administration of the Sacraments

The Sacrament of Holy Communion is celebrated regularly on the first Sunday of every month.

Furthermore, on 11 October 2026, the congregation celebrated the Sacrament of Baptism. This was a joyful and significant occasion in the life of the congregation, reaffirming its commitment to the faith and the sacramental life of the Church.

4. Session and Stewardship Board Meetings

Meetings of the Session and the Stewardship Board continue to take place as required. These meetings are arranged in consultation with members, taking into consideration their respective availability and ensuring that the governance and administrative responsibilities of the congregation are attended to.

5. Renewal of the Stated Supply Minister’s Appointment

During October 2026, a meeting was convened to consider the renewal of the appointment of Rev Prof Graham Duncan as Stated Supply Minister of St Mark’s Congregation.

Following deliberations, the meeting unanimously resolved to request the Presbytery to renew his appointment for a further period of two years upon the expiry of his current contract in 2027.

This request is informed primarily by the congregation’s present circumstances. St Mark’s is not yet

in a financial and organisational position to call and sustain a full-time Minister. Furthermore, the limited availability of ministers and the current staffing constraints within the Presbytery make it difficult to identify an alternative ministerial arrangement at this stage.

In view of these circumstances, the congregation considers the continued ministry of Rev Prof Graham Duncan to be both necessary and beneficial. His ministry has provided stability, continuity and dependable pastoral leadership. The congregation therefore respectfully requests the Presbytery to consider extending his appointment for a further two years, subject to the applicable provisions of the Manual of Faith and Order.

6. Conclusion

St Mark's Congregation continues to benefit from the faithful ministry and leadership of Rev Prof Graham Duncan. His commitment has contributed significantly to the stability and ongoing life of the congregation.

The congregation remains grateful for his service and trusts that the Presbytery will give favourable consideration to its request for a further two-year extension of his appointment.

INTERIM MODERATOR
Rev Mtyhobile

Proposals to Presbytery

1. That the Presbytery receives the report.
2. That the Presbytery notes that St Mark's Congregation is presently not in a financial and organisational position to call and sustain a full-time Minister.
3. That the Presbytery approves, in principle, the renewal of the appointment of Rev Prof Graham Duncan as Stated Supply Minister of St Mark's Congregation for a further period of two years, commencing upon the expiry of his current contract in 2027, subject to the necessary consultations and the finalisation of the terms and conditions of his appointment.

6.1.4. St Peter's Mothotlung

Patrick Nyauza

The congregation sat in September 2025 and decided to appoint a vacancy committee. The Session and Board having looked at the financials decided to waive to call and mandated the committee to search for a suitable minister through normal recruitment processes and recommend appointment of a minister on a part-time basis.

The Rev Lesego Lawrence Mokeng was found qualified and was invited for an interview on the 23rd of August 2026. At the Special Annual Congregational meeting held on 08 November 2026, 83% of members present(65) agreed that he was the most suitable to lead them for the next three years on part-time basis.

The emoluments tabled and agreed upon are as follows:

Total Monthly	R 20 000.00
Stipend	= R 16 000.00
Travel allowance	= R 3 500.00
Cell phone	= R 500.00
13th Cheque	= R 16 000.00

Proposals

1. Presbytery receives the report
2. Presbytery appoints the Rev Lesego Lawrence Mokeng as a part-time minister for a period of three years as from 1st January 2026 to 31st December 2029
3. Presbytery approves the emoluments and terms of service as attached.
4. Presbytery approves the date of 10th January 2026 for Induction 5. Presbytery appoints ..... (name) to conduct devotions and ..... (name) to deliver the charges.

5. Presbytery further instructs St. Peter's congregation to subtract the PAYE, issue an IRP5 to the Minister and to provide proof to the Presbytery Treasurer on an annual basis.

KEY PERFORMANCE AREAS	
KEY PERFORMANCE AREAS (Include 4-5 Key Activities under each KRA)	(% of time/weight spend on each KPA)
6. PREACHING & ADMINISTERING SACRAMENTS 7. Preaching at the Main station and Outstations at least three times in a month on Sundays 8. Administering baptisms as requested 9. Administering communion services as scheduled 10. Ensuring confirmation classes are well-managed	**70%** **14 HOURS**
7. MANAGEMENT & ADMINSTRATION MEETINGS • Coordinating and supervising congregational care • Attending and actively participating at monthly Session & Board meetings • Attending and actively participating at Easter convention and special meetings and services • Ensuring that Annual Congregational Meetings take place • Organizing annual training of church leadership	**10%** **2 HOURS**
8. SUPPORTING & PRESIDING AT CONGREGANTS' FUNCTIONS 3. Planning and officiating at memorial services and funerals of members and their children as requested 4. Planning and officiating at weddings and baptisms as requested 5. Providing pre-marital counseling for couples marrying as requested 6. Planning and officiating at tombstones as requested	**10%** **2 HOURS**
9. PASTORAL VISITS 3. Organizing and preparing visitations with District Elders 4. Planning the visitations of members at homes and hospitals 5. Holding prayer meetings and Bible studies monthly 6. Providing support to the mental health of congregants and their families	**10%** **2 HOURS**
TOTAL	**100** **20 hours**

6.2. Fellowships

Modiegi Phalane

CFC REPORT TO TSHWANE PRESBYTERY ON FELLOWSHIP ACTIVITIES AND MATTERS ARISING

1. INTRODUCTION

The Tshwane Church Fellowship Committee (CFC) wishes to present the report to Presbytery,

providing an update on the activities, progress and matters arising from the various fellowships within Tshwane Presbytery.

The CFC continues to pursue its mandate of empowering and capacitating fellowships, strengthening fellowship structures and encouraging meaningful participation in the life and mission of the Church.

2. ANNUAL FELLOWSHIP CONFERENCES AND ELECTIONS

The CFC is pleased to report that all the fellowships, namely:

- Fellowship of Women (FOW);
- Fellowship of Men (FOM);
- Fellowship of Young Women (FOYW);
- Fellowship of Youth (FOY); and
- Emmanuel Fellowship,

successfully attended to their respective annual conferences during the reporting period.

The CFC further notes that some fellowships have also undertaken their leadership elections as part of strengthening their governance structures and ensuring continuity in fellowship leadership.

The CFC commends all fellowships for their commitment, participation and continued contribution towards the work of the Church.

3. TSHWANE FELLOWSHIP OF WOMEN (FOW): WIN-A-CAR RAFFLE INITIATIVE

The CFC wishes to bring to the attention of Presbytery the FOW Win-a-Car fundraising raffle initiative, which is scheduled to take place in February 2027.

The CFC has been informed that the raffle has been registered with the relevant Lottery authorities, as registration and the issuing of the necessary licence were required before the initiative could proceed. The licence was subsequently issued to FOW.

3.1 Background and Communication

The CFC wishes to place on record that Tshwane CFC only received comprehensive information regarding this initiative on 17 October 2026. No prior consultation with the Tshwane CFC was provided regarding the initiative.

Furthermore, during communication with its members, the FOW Denominational Executive Committee (DEC) indicated that correspondence explaining the raffle, together with the General Assembly's (GA) approval, had been forwarded to Presbyteries through the CFC Desk.

However, the Tshwane CFC wishes to formally place on record that such correspondence has not reached its office. Consequently, the CFC is not in a position to confirm receipt or consideration of the said communication at Presbytery level.

The CFC raises this matter in the interest of transparency, proper communication and accountability, and not to undermine the initiative or the work undertaken by FOW.

3.2 Proposed Implementation of the Raffle

The CFC has been informed that the raffle will follow a bottom-up fundraising approach. This means that the vehicle will only be purchased once sufficient raffle tickets have been sold and the necessary funds have been raised.

The raffle is scheduled for February 2027.

3.3 Request to Presbytery

In light of the information received, the Tshwane CFC respectfully requests Presbytery to:

1. Take note of the FOW Win-a-Car raffle initiative and the registration and licensing arrangements communicated to the CFC.
2. Consider granting Tshwane FOW permission to proceed with the raffle within the jurisdiction of Tshwane Presbytery.
3. Provide any necessary guidance regarding the implementation, accountability and oversight of the initiative.
4. Encourage appropriate communication and consultation between the denominational

structures, Presbytery and the local CFC in future initiatives of this nature.

4. FCCM: CHOIR REHEARSALS AND DENOMINATIONAL CONFERENCE

The CFC wishes to bring the following matters from the Fellowship of Choirs (FCCM) to the attention of Presbytery.

4.1 Request for a Central Rehearsal Venue

FCCM has requested assistance in securing a central venue within Pretoria where choir members can conduct their rehearsals.

The CFC would appreciate Presbytery's assistance in identifying and facilitating access to a suitable venue that is accessible to congregations across the Presbytery.

Furthermore, the CFC requests Presbytery to encourage congregations whose members are not currently participating in the choir to consider joining. Broader participation will strengthen the choir ministry, promote unity and enhance representation across the Presbytery.

4.2 FCCM Denominational Conference: 27–29 August 2027

Presbytery is hereby informed that FCCM will be hosting its Denominational Conference from 27 to 29 August 2027.

The CFC recognises the importance of this gathering and appeals to Presbytery, Sessions and congregations to provide the necessary support towards its successful hosting.

Support may include mobilisation of choir members, participation, logistical assistance and any other contribution that may be required.

The CFC encourages Presbytery to give this event the necessary attention in its planning and communication with congregations.

5. JOINT FELLOWSHIP AND SESSION WORKSHOP

The CFC wishes to remind Presbytery of the planned joint workshop involving fellowships and Sessions, scheduled as follows:

Date: 28 November 2026
Venue: Ga-Rankuwa UPCSA Congregation
Time: 12:00

The workshop is intended to strengthen collaboration between Sessions and fellowships and to promote a common understanding of their respective roles and responsibilities.

7. RECOMMENDATIONS TO PRESBYTERY

The Tshwane Church Fellowship Convenor respectfully requests Presbytery to:

1. Receive and Note the CFC Report: notes the report on the activities, progress and matters arising from the various fellowships within Tshwane Presbytery.
2. Fellowship Conferences and Elections: That Presbytery notes with appreciation the successful participation of FOW, FOM, FOYW, FOY and Emmanuel Fellowship in their annual conferences, as well as the elections undertaken by the respective fellowships.
3. FOW Win-a-Car Raffle: That Presbytery notes the information presented regarding the FOW Win-a-Car raffle, including the licence reportedly issued to FOW, and considers granting Tshwane FOW permission to proceed with the initiative in February 2027, subject to any necessary governance and accountability requirements.
4. Communication and Consultation: That Presbytery notes the CFC's concern regarding the late receipt of information on 17 October 2026 and the non-receipt of the correspondence reportedly circulated through the CFC Desk. Presbytery is requested to encourage improved communication and consultation between denominational structures, Presbytery and local CFCs.
5. FCCM Rehearsal Venue: That Presbytery assists FCCM in identifying and securing a central rehearsal venue in Pretoria and encourages congregations that are not currently represented in the choir to participate.
6. FCCM Denominational Conference: That Presbytery notes the FCCM Denominational Conference scheduled for 27–29 August 2027 and encourages Sessions and congregations to provide the necessary support towards its successful hosting.

7. Joint Fellowship and Session Workshop: That Presbytery notes the joint workshop scheduled for 28 November 2026 at Ga-Rankuwa UPCSA Congregation and encourages Ministers, Session Clerks and Treasurers to attend.
8. Strengthening Fellowship Structures: That Presbytery continues to support the CFC in its mandate to empower and capacitate fellowships, strengthen local fellowship structures and promote effective collaboration between Sessions and fellowships.

6.3. Fellowships Supplementary

Modiegi Phalane

RE: EMMANUEL FELLOWSHIP – REQUEST FOR CLOSURE OF THE MATTER AND FORMAL HANDOVER TO THE CURRENT CFC

1. PURPOSE OF THE REPORT

The (CFC) wishes to submit this report to clarify the circumstances surrounding Emmanuel Fellowship, the concerns raised and the subsequent engagement between the current CFC and Emmanuel Fellowship Executive.

This report further seeks to bring the matter before Presbytery for consideration and to request formal closure, thereby allowing the current CFC to proceed with its mandate without carrying unresolved matters from previous leadership arrangements.

2. BACKGROUND AND REQUEST FOR RECUSAL

Following the concerns relating to Emmanuel Fellowship and the proposed involvement of the outgoing CFC in journeying with the current CFC, the current CFC requested that Presbytery consider the recusal of the outgoing CFC from this process.

The request for recusal was informed by the outgoing CFC's expressed experience of feeling harassed, as well as concerns regarding the manner and tone of communication experienced during the previous engagements. The communication was perceived by the outgoing CFC as authoritarian in nature, which created discomfort and made the proposed joint engagement potentially difficult.

The current CFC therefore considered it appropriate to request that the outgoing CFC be recused from the process to avoid further discomfort, misunderstanding or the possible perpetuation of tensions. This request was not intended to undermine the contribution of the previous leadership but rather to create an environment in which the current CFC could fulfil its responsibilities independently and constructively.

3. REQUEST FOR ORIGINAL GRIEVANCE DOCUMENTATION

In an effort to establish a clear understanding of the concerns raised and to ensure procedural fairness, the current CFC requested the original report, formal grievance or supporting documentation before convening any meeting to address the matter.

Unfortunately, no original grievance documents or formal records were submitted to the current CFC for consideration.

The absence of such documentation presented a limitation in establishing the exact nature of the allegations, the matters requiring resolution and the appropriate steps that should have been followed.

The current CFC was therefore mindful of the need to avoid making determinations based on undocumented concerns or second-hand accounts.

4. ENGAGEMENT WITH EMMANUEL FELLOWSHIP EXECUTIVE

Notwithstanding the absence of the original grievance documentation, the current CFC considered it necessary to engage Emmanuel Fellowship Executive following receipt of correspondence and the instruction from Presbytery in June, which directed the CFC not to attend the Emmanuel Fellowship elections held in Mabopane.

In exercising its responsibility to maintain communication and provide support to fellowships, the current CFC took the initiative to invite Emmanuel Fellowship Executive to a meeting.

During this engagement, the matter was discussed, and a collective understanding was reached between the current CFC and some of the Emmanuel Fellowship Executive members.

It was collectively agreed that, since no formal grievance had been submitted to the CFC or

Presbytery for consideration, a report would be submitted to Presbytery to formally communicate the position and request that the matter be closed.

It was further understood that should Emmanuel Fellowship have any outstanding concerns, matters requiring clarification or issues needing attention, these should henceforth be directed to the current CFC through the appropriate communication channels.

5. POSITION OF THE CURRENT CFC

The current CFC wishes to emphasise that its intention throughout this process has been to promote unity, accountability, constructive engagement and the effective functioning of fellowships within Tshwane Presbytery.

The current CFC has made reasonable efforts to establish the background of the matter, seek the relevant documentation and engage the affected parties.

However, in the absence of a formal grievance or supporting records, the current CFC believes that it would not be appropriate to continue pursuing a matter for which no documented case has been formally presented.

The current CFC further believes that leadership transitions should provide an opportunity for renewal, restoration of working relationships and a renewed commitment to the work of the Church.

6. RECOMMENDATIONS AND REQUEST TO PRESBYTERY

In light of the above, the CFC respectfully requests that Tshwane Presbytery:

1. **Receive and note** this supplementary report as clarification of the steps taken by the current CFC regarding Emmanuel Fellowship.
2. **Acknowledge** that the current CFC requested the original grievance report and supporting documentation, but none was submitted for consideration.
3. **Note** the collective understanding reached between the current CFC and some Emmanuel Fellowship Executive regarding the way forward.
4. **Formally close the matter** relating to the previous concerns and engagements between Emmanuel Fellowship and the outgoing CFC, in the absence of a formally submitted grievance requiring further adjudication.
5. **Confirm the recusal** of the outgoing CFC from the proposed process of journeying with the current CFC, in consideration of the concerns and circumstances outlined above.
6. **Direct any future concerns or matters arising** from Emmanuel Fellowship to the current CFC for appropriate attention and, where necessary, referral to Presbytery.

6.4. MaD Committee

Theo Groeneveld

Committee Composition:
Freddy Makgahlela, Matshidiso Piroe, Voyokazi Sodidi, Kevin Nkitseng & Theo Groeneveld (Convener)

APPLICATIONS TO OLM:

Applications for OLM from Trinity Lynnwood have been received. All the requisite forms have been filled in and Session has recommended them to the Presbytery.

- Charmaine Johnston: Christian Counselling (Charmaine also applied as a Lay Preacher)
- Charlotte May McBride: Christian Counselling

The process is as follows:

1. Having received the recommendation from Session and approval of Presbytery, their names are submitted to the OLM Co-ordinator
2. The candidates go through a correspondence “Foundations Course” which grounds them in Presbyterian Doctrine and Ethos.
3. They are recommended additional studies to complete.

4. Once their Foundations Course is complete, they are referred back to the Presbytery who will interview them and evaluate their experience and training. Lay Preachers will also preach a trial sermon.
5. If the Interviewing committee is satisfied it reports to the MAD committee who will bring a recommendation to Presbytery and if it approves, they can be set apart to the Order of Lay Ministries.

PROGRESS ON OLM CANDIDATES:

- Anton De Beer: We are working towards having his trial service and interview done in time for the February meeting.
- Robert Smit: Did his trial service and interview on 23 Aug 2026.
  He was interviewed by Zolani Makalima, Louise Ruch and Kevin Nkitseng.
  The team did a detailed evaluation of the service and were satisfied with the conduct of worship and the sermon preached by Robert. The team noted his warm connection to the congregation and the sound teaching in the body of the sermon.

  They offered some advice on various aspects of the conduct of worship and sermon structure which Robert received graciously.

  In the interview the committee explored Robert's faith journey and his move from a Pentecostal background to a strong Reformed view that he now holds. As part of that conversation he indicated that personally he was not in favour of the ordination of women as elders and ministers but that he would respect the stance of the UPCSA on women in ministry and thus to abide by the directives of the church. The interviewing committee found that Robert had a good working knowledge of Scripture and that he had attended the Lay Preacher's Training run by Egoli.

  This then completes the requirements for admission into the OLM as a Lay Preacher we will therefore request the presbytery to confirm his admission into the OLM of the UPCSA.

Proposals:

1. Presbytery receives the report.
2. Presbytery approves the applications of Charmaine Johnston and Charlotte McBride to the OLM as Christian Counsellors and instructs the MaD Convener to forward them to the OLM Administrator.
3. Presbytery notes that Robert Smit has completed all the steps required to be inducted into the Order of Lay Ministries as a Lay Preacher and sets aside time in the upcoming February meeting to induct Robert to the Order.

7. Life and Work of Fellowships

8. Ministry (Includes FOV and Sedibeng)

Zolani Makalima

Rev Zolani Makalima (Convener), Ms Gloria Spelman, Ms Louise Ruch, Mr Harry Bopape, Rev Tshidi Piroe – FOV Coordinator, Rev Fuzile Ntshona - Sedibeng Chaplaincy & FOV Coordinator

Introduction
The report covers the part time appointment of Rev Amber-Leigh Gordon to St Columba's PC, Hatfield and the request by Mamelodi East PC for the extension of the part time appointment of Rev Prof Fundiswa Kobo.

Updated Report on Part Time Appointment of Rev Amber-Leigh Gordon to St Columba's PC, Hatfield
The ministry is resubmitting the report on part time appointment of Rev Amber-Leigh Gordon to St Columba's PC, Hatfield following rectifications or clarifications that the Interim Moderator was asked by the presbytery to look into. In the updated contract or terms of appointment as agreed to between the Congregation and Rev Amber-Leigh which is attached in this report for ease of reference the information that was missing is now clearly spelt out**.**

The congregation of St Columba's, Hatfield fell vacant on 31 August 2025. Rev GA Duncan was appointed Interim Moderator. The Baptismal and Communion rolls were attested.

A Call Committee was formed at a congregational meeting and began the search for a minister. On considering the congregation's finances, it was decided to approach the Presbytery of Tshwane to, rather, appoint a part-time minister to the congregation.

The Call Committee adopted the procedure for a call in their search for a suitable candidate. They invited Rev Amber-Leigh Gordon to preach as sole nominee on 23rd August and Ms Gordon was elected unanimously to be the candidate for appointment. Call papers were made available and 60 members out of a total membership of 84 (72%). Rev Gordon accepted the offer and made the legal declaration regarding not having influenced the congregation's decision.

The agreed contract is for three days a week to include worship, administration and pastoral duties with the following emoluments:

Stipend	R 11,000.00
Travel Allowance	R 2,750.00
Telephone Allowance	R 500.00
Medical Allowance	R 3,500.00
Housing Allowance	R 4,000.00
TOTAL PER MONTH	R 21,750.00

In addition, the congregation will contribute R 2,900.00 per month towards the UPCSA Pension Fund.

The Presbytery is requested to proceed with the appointment. The Interim Moderator has made a special plea that this appointment be expedited to take effect within this year. It would then be recommended that, if all goes well, the induction be scheduled for 6 December 2026 at 13h00.

(See "Supporting Documents St Columbas Appointment" in Appendices)

Extension of Rev Prof Fundiswa Kobo's part time appointment to Mamelodi East PC

A letter was received from the Session of Mamelodi requesting the re-appointment of Rev FA Kobo. *The letter is in the appendices ("Supporting Documents Mamelodi Appointment") See also the "Consultation Team to Mamelodi East Report"*

Proposals

1. Presbytery receives the report.
2. Presbytery appoints Rev Amber-Leigh Gordon as part-time minister at St Columba's for a period of three years from 1 December 2026 with the emoluments as agreed upon between the parties .
3. Presbytery agrees that the induction will take place on 6 December 2026 at 13h00 and presbytery to convene at 12h30, Rev _____ to lead the service and Rev _____ to preach charges.
4. Presbytery approves extension of Rev Prof Fundiswa Kobo's appointment to Mamelodi East PC for three years effective from 1 December 2026 – 30 November 2029 with the emoluments as agreed upon between the parties.

8.1. Consultation Team to Mamelodi East Report

Fuzile Ntshona

Greetings to all in the wonderful name of the Lord.

After given a mandated by the Presbytery to finalise the appointment of Rev Prof F. Kobo at Mamelodi East UPCSA, Rev Fuzile Ntshona, Elder Solomon Lehari and Elder Wendy Seatlholo once again began their work by arranging the necessary logistics.

We are happy to report that on Saturday the 24 October 2026, we held a visual meeting with the Session and Stewardship Board of Memelodi East, and on Sunday the 25 October 2026 we held a face to face congregational meeting at Mamelodi East.

MEETING WITH THE SESSION AND STEWARDSHIP BOARD

Rev F. Ntshona opened the meeting with a prayer and a short devotion. Eight members attended the meeting. After the opening of the meeting, the reasons of the visit were explained to the members.

In our deliberations with the session and the Stewardship Board, the following were the outcomes of the meeting.

- The importance of continuity in ministry was stressed and agreed upon.
- The session and the Stewardship Board priorities should be aligned
- The appointment of Rev Prof F. Kobo for further three years was also agreed upon.

MEETING WITH THE CONGREGATION

After a vibrant worship service and Holy Communion service with visitors from Germany, the consultation team continued with its work in a form of a meeting with the congregation. Forty five members attended the meeting.

The following outcomes were reached:

- That the congregation should priorities ministry over other responsibilities.
- That Rev Pro Kobo should continue for another three years.
- That Rev Prof Kobo will be receiving a stipend of R8 000 per month that will be reviewed every year.

It was at this meeting, that the congregation expressed their appreciation and thanks to Prof Kobo. In response, she also expressed her graduate and appreciation to the congregation.

The visiting team took time to encourage both the congregation and Prof Kobo for their relationship. It should also be noted and appreciated that Prof Kobo will receive a much lower stipend than previously, this is due to financial challenges of the congregation.

Proposals:

1. Presbytery receives the report.
2. Presbytery extend the contract of Rev Prof F. Kobo for further three years.
3. Presbytery dissolves the visiting team.

9. Manual, Doctrine, Ethics, Discipline Remits

Graham Duncan

10. Education and Training

Lesego Lengagan-Radebe

10.1. ECD, Capacity Building

10.2. Elder Training

10.3. Rolls and Records

Kevin Nkitseng

09 AUGUST 2026

ROLLS & RECORDS REPORT HELD AT ST MARKS PRESBYTERIAN CHURCH

In our May meeting these following congregations : St Peters Mothutlung / St Marks Waverley / St Johns Middleburg and St Andrews PC were requested to submit their books in our August meeting and we only received St Johns Middleburg / St Andrews PC's books.

We also received St Andrews Emalahleni's books.

St Marks Waverley and St Peters Mothutlung were still busy with their books and requested to submit them in our November meeting.

1.St Johns Middleburg (SESSION BOOK

a. Please sustain all the apologies after receiving them.

b. Please re-paste the loose minutes pages on pages 150 / 151 and 152.

c. Session Clerk and Interim Moderator should sign all the Session minutes after approving them.

d. Please number all the pasted minute pages.

e. Session meetings are held regularly.

1.2 STEWARDSHIP BOARD

a. Please record the starting time of all meetings.

b. Please sustain all the apologies after receiving them.

c. Please number all the minute book pages.

d. Records are kept neat and tidy keep it up.

e. Meetings are held regularly.

2. ST ANDREWS PC (SESSION BOOK)

a. Please sustain all the apologies.

b. Session Clerk and Moderator should initial all the pasted minute pages overlapping to the minute book.

c. Records are kept neat and tidy keep it up.

3. ST ANDREWS EMALAHLENI (SESSION BOOK)

a. Please record the opening and closing times of all meetings.

b. Please sustain all the apologies after receiving them.

c. Please record errors and omissions before adopting the minutes.

d. Please number all the pasted minute pages and minute book pages.

e. Session Clerk and Moderator should initial all the pasted minute pages overlapping to the minute book.

f. Meetings are held regularly.

PROPOSALS

1. That Presbytery receives the report
2. That we request these following congregations : GaRankuwa / Mabopane / Soshanguve / St Peters Mothutlung and St Marks Waverly to submit their books in our November meeting.
3. That we still urge Ruighoek / Khayakhulu and Platinum Belt to submit their books

10.4. PEF

10.5. Children's ministry

11. Ecumenical Relations Committee

Kgomotso Kgwale

THE UPCSA TRANSNATIONALITY CONSULTATION

Date: 27–29 October 2026

Facilitator: Rev. Dr. Amelia Koh-Butler (CWM)

UCCSA Consultant: Rev. Dr. Des van der Water (UCCSA)

Participants: 40 representatives from across the Presbyteries

Introduction and Purpose

The Committee participated in the UPCSA Transnationality Consultation held from 27 to 29 October 2026. The consultation, conducted in an Indaba-style format, provided an opportunity for the Church to reflect on what it means to be truly transnational, not only in terms of structures and governance, but also in relationships, identity and mission. The consultation forms part of the UPCSA's journey towards the 2027 General Assembly, with the intention of ensuring that decisions on transnationality are grounded in Scripture, informed by the lived experiences of members across the Church, and supported by sound legal and structural considerations.

Biblical Foundation

The consultation was grounded in John 17, particularly Jesus' High Priestly Prayer: "That they may all be one." This reinforced the understanding that transnationality is first and foremost a spiritual calling to unity in Christ across national borders, cultures, languages and Presbyteries. Unity and mission are inseparable; the Church must demonstrate its oneness in how it relates, serves and carries out its mission.

Proceedings and Key Learnings

The three-day consultation followed a progressive approach:

- Day One – Getting to Know One Another: Presbyteries shared their experiences, challenges and aspirations. Although contexts differ, many of the challenges and hopes are shared. Transnationality must respect these differences while building a common Church identity.
- Day Two – Finding Our Voice: Participants reflected on who the UPCSA is, what it stands for and how it can speak and act as one Church. The concept of "Life to the Full" emphasised that transnationality must contribute to the spiritual and organisational flourishing of the Church.
- Day Three – The Way Forward: Discussions moved towards practical implementation, supported by legal and structural input. A Technical Committee was appointed to take the work forward in preparation for the 2027 General Assembly.

Seven Key Points Emerging from the Workshop

The consultation identified seven critical areas requiring attention as the UPCSA pursues meaningful transnational unity:

1. **Unity**: Unity is not optional; it is a mandate from God. Drawing from John 17, the Church is called to be one in Christ. Unity and mission are inseparable, as the Church cannot effectively fulfil its mission while divided.
   Key message: If we are one Church, we must act like one Church.
2. **Truth and Reconciliation (TRC Process)**: A structured Truth and Reconciliation process is necessary to address unresolved tensions, acknowledge past hurts and create space for healing. Unity cannot be sustained merely through formal structures without genuine reconciliation and mutual understanding.
   Key message: We cannot move forward without telling the truth, healing past hurts and reconciling.
3. **Communication**: Communication across the Church needs significant improvement in quality, consistency and effectiveness. The Church must establish clear and reliable communication channels internally if it is to communicate the Gospel effectively externally.
   Key message: If we do not communicate well within the Church, we cannot effectively communicate outside the Church.
4. **Leadership**: Servant leadership, particularly in ministerial leadership, is essential to achieving the Church's vision, mission and values. Leaders are called to follow the example of Jesus Christ, who came not to be served but to serve (Mark 10:45).
   Key message: Leaders must serve, not dominate.
5. **The Big Brother Syndrome**: The perception or reality of dominance by certain Presbyteries, countries or groups must be addressed. The Body of Christ metaphor reminds the Church that every part is equally significant and necessary, regardless of size or prominence.

Key message: There is no big brother or small brother; every part of the Church is equally needed.

6. **Fellowships**: The relationship between the Fellowships and the wider Church requires attention. Fellowships should operate within the covenant relationship of the UPCSA, ensuring accountability and responsibility to the Church as a whole rather than functioning as independent entities.
   Key message: Fellowships must strengthen the unity of the Church, not operate as separate churches within the Church.
7. **General Assembly**: The General Assembly should be more than a corporate or business gathering. It should provide opportunities for spiritual edification, relationship-building and strengthening the Church for ministry and mission, following the example of the early Church in the Book of Acts.
   Key message: General Assembly must build us spiritually, strengthen relationships and equip us for ministry and mission.

Implications for the Presbytery

The consultation highlighted that transnationality must begin at local level and be reflected in the everyday life of the Church. The following require attention:

- Promote unity, mutual respect and collaboration across congregations.
- Create opportunities for open dialogue, story-sharing, truth-telling and reconciliation.
- Strengthen communication and information-sharing within the Presbytery.
- Encourage servant leadership and inclusive participation in decision-making.
- Recognise and value the contribution of every congregation and fellowship.
- Prepare congregations to understand and engage meaningfully with the transnationality process ahead of the 2027 General Assembly.

The Committee recognises that becoming a truly transnational Church requires more than structural changes. It calls for a transformation in relationships, attitudes, leadership and the way the Church understands and lives out its shared identity in Christ.

Recommendations to Presbytery

1. Presbytery receives and notes this report on the UPCSA Transnationality Consultation.
2. Presbytery encourages all congregations to pray for unity within the UPCSA, the appointed Technical Committee and the preparations for the 2027 General Assembly.
3. Presbytery promotes awareness and discussion of transnationality within congregations, encouraging members to embrace the vision of a united Church.
4. Presbytery encourages improved communication, meaningful relationships and reconciliation across its congregations and structures.

12. Church in Society (Includes Youth Desk and Gender Desk)

Flora Makgahlela

COMMITTEE: Mrs. Florah Makgahlela- CIS convener, Dr Nonceba Mashalaba- Gender desk, Mr. Sibonile Mpetsheni, Mr. Percy Radebe-Elder, Dr Modiegi Phalane-CFC.

Corresponding members: One representative (CIS coordinator) per congregation.

BACKGROUND:

Decision of the Presbytery meeting held in Soshanguve, in August 2026.

In Presbytery August meeting, in my report I proposed the structure and establishment of the Presbytery CIS committee, that congregations CIS coordinators be corresponding members of the Committee. However, the Presbytery directed them to be part of the committee including Fellowship Church in Society Coordinators. We have reconsidered this decision because there was not sufficient time to motivate. In our review of the decision, we considered that Tshwane Presbytery has 28 Congregations which means the committee will have more than 56 members (both CIS and CFC coordinators) in reality, which is not practical for a committee. Our view is that,

therefore there cannot be a committee of that huge number if it has to achieve both efficiency and effectiveness. The main challenges in this regard are that:

a. It will be difficult to manage such a big committee logistically and otherwise, including in relation to things like, decision making, quorating for meetings, logistics if meetings are to be held physically; etc.

b. In our view, managing such a huge committee is not practical.

c. If members of the Committee remain corresponding members all congregations will be able to interact with the Convenor and/or the committee directly for guidance on implementation of decisions and/or when they encounter challenges unlike when they are decision makers and also operational. Our proposal resembles the GA committee structure where the Presbytery Convenors are corresponding members than the core members of the GA CIS Committee, which is a better governance arrangement and/or structure, for the ease of communication and accountability.

d. In relation to the CFC coordinators being the members of the CIS committee, is also not practical and is against governance arrangements of the GA, because the GA has a separate and independent Church Fellowship Committee which has its own Convener (like with CIS), and also its Presbytery Conveners which are not part of the GA CFC committee.

e. An ideal situation is when the Congregational CFC Coordinators are operating directly under the authority, and guidance of the CFC Convener. Church Fellowships can only be identified as partners to the CIS committee and not part of it as at the GA level. We believe that it is adequate that CFC is a member of the CIS committee where the Convener will represent all the fellowships under her purview for CIS purposes.

INTRODUCTION

The committee continue to focus on social justice, community outreach and also engage congregations within the Presbytery to live the gospel through social justice advocacy and to respond to community and human needs and not abandoning promoting the thought of caring for children suffering as the results of GBVF. It is operating under the theme: "**Let Justice Flow Like a River**" - Amos 5:24 which is guided and aligned to the GA CIS theme: "**We are called to maintain and sustain the Kingdom of God in every area of our lives" Genesis 1:26.**

In the Presbytery meeting held in August, we requested the congregations and fellowships to provide names and contact details of their coordinators to the Presbytery convener on or before the 27th September 2026. Only CFC and two congregations complied. The Congregations that complied are the following:

a. GaRankuwa Presbyterian Church and

b. Thumedi Makgahlela Presbyterian Church.

The committee resolved in its meeting held on the 18th September 2026 to approach the GA CIS convener for an orientation workshop. The workshop was to cover the following topics:

a. Terms of Reference of the CIS committee

b. Decisions of the 2025 GA and 2026 Executive Commission relating to and impacting the CIS,

c. GA CIS issued GBVF Statement issued in September 2026, relating to the women who were killed in Ekurhuleni with a plan of action, (Copy attached)

d. Guidelines on working relationship between GA CIS committee and the Presbyteries CISs as corresponding members (this includes the planning, budgeting, monitoring and evaluation and reporting requirements), and

e. The GA CIS strategic plan.

A virtual workshop was held on the 9th October 2026 which resulted in sharing of documents which will assist in the effective operation and effectiveness of the Presbytery Committee in alignment with the GA CIS objectives and GA CIS focus areas approved by the Executive Commission in June 2026.

The Committee also drafted a Presbytery GBVF statement with a 10-point plan of action in response, which was provided to the Clerk of the Presbytery in October 2026 for consideration.

(Copy attached)

The following are the key focus areas of the committee are as follows:

- Operations and Stakeholder Management: Identifying and strengthening operations and relationship with all of CIS stakeholders working 100% closely with the congregations.
- Partnership: Partners identified so far are Church fellowships, congregational sessions/councils, ecumenical partners, members of the community, faith-based organisations and charities, relevant foundations, government departments, and public entities. display numbers by 30 NOVEMBER 2026

ACTION PLAN FOR THE PERIOD ENDING GA JUNE 2027 INCLUDING SEPTEMBER 2027

QUARTER 1: OCT - DEC 2026 (GBV & LAMENT)

- 29 November 2026:

a) To facilitate and encourage lighting of candles prayer by all congregations as response to 13 women killed in Gauteng on the 29 November. All congregations to light 13 candles and lead prayers in ceremonies to be organized by congregations.

b) The Committee must ensure that these UPCSA policies are distributed to each congregation, where each congregation must ensure that they are workshopped and implementation monitored, evaluated and reported.

- 6 December 2026: Presbytery Men's Dialogue - "Real Manhood Does Not Kill" - [Host Congregation] through fellowships
- 16 Days of Activism (25 Nov - 10 Dec): Every congregation should ensure that there are GBVF related themes and sermons on Sundays and other relevant days as planned by the Congregations
- Thursday in Black: All congregations support Thursday in Black every Thursday, and Congregational Committee Coordinators and Sessions to ensure participation of congregants by also encouraging making and wearing of CIS Thursday in Black t-shirts and pins to show a stand in supporting the victims and visibility of our denomination (in the communities we live in and in pour work places). This is an ongoing effort and not only end in December and/or during 16 Days of Activism.
- Reporting of GBVF Incidences: All congregations must encourage women and children to report and keep statistics of such incidences including the actions taken and create a safe and secure environment to do that, taking into account the POPIA and other relevant prescripts relating to disclosure.

QUARTER 2: JANUARY - MARCH 2027 (POVERTY & YOUTH)

- January 2027:

a) All Congregations must hold." Back-to-School Prayer" (BSP) and identify vulnerable learners and have a Stationery and uniform drive for them.

b) The Committee to develop a CIS Presbytery costed Operational Plan (POP) for approval by the Presbytery in February 2027.

- February 2027: Youth Unemployment Workshop - invite National Youth Development Agency, Small Enterprise Development Agency, Dept of Labour
- March: Food security - establish church food gardens in our congregations – community outreach initiatives plan.
- March: Each Congregation must develop a database of unemployed youth in our congregations.

QUARTER 3: APRIL - JUNE 2027 (GOVERNANCE & SOCIAL COHESION)

- April 2027:

a) To encourage all Congregations to hold Youth empowerment campaigns/workshops relating

to health and wellness.

b) All Congregation to submit reports to the Committee for the timely submission to the GA CIS in preparation for the GA Assembly. The reports not submitted by the due date will not be included in the GA report.

• May 2027:

a) The Committee to facilitate and organize a Presbytery Healing Prayer focusing on, drugs and alcohol abuse, call for justice, peace, encouraging social cohesion. This will be a joint service where all congregations must be in attendance and stakeholders invited.

b) The Committee to organize a prayer for the success of and peace during the GA in June, and also for safe travel for all the commissioners

• June 2027: Celebration of Youth Day by all congregations and to organize events for their congregations

QUARTER 4: JULY - SEPTEMBER 2027 (CLIMATE & REPORTING)

• July 2027:

a) The Committee to review and update the POP with GA decisions and resolutions to ensure alignment.

b) Eco-Congregation Campaign – All Congregations to participate in activities that ensure our environment is kept clean and protected, recycling, plant trees (Mandela Month)- outreach the homeless, orphans and vulnerable and inform the congregations and communities about climate change through webinars.

• August 2027: Women's Month -in partnership with FOW to participate in the service on safety of women, invite relevant CIS stakeholders e.g. SAPS, Child Protection Unit.

• September 2027: The Committee to draft Annual CIS Report

BUDGET (ESTIMATE)

• Transport for workshops: R3 000
• Printing posters & GBVF: R2 000
• Candles for lament: R1 000
• Food gardens: R4 000
• 16 Days Activities - Thursday in Black t-shirts and pins: R5 000

Total: R15 000

Proposals

1. The Presbytery receives the report.
2. The Presbytery to consider rescinding the decision taken in its August Meeting in relation to making the Church Fellowships and Congregational Coordinators members of the CIS Committee.
3. The Presbytery to approve the congregational CIS Coordinators to be corresponding members and the CFC to be the member of the CIS Committee instead.
4. The Presbytery note and approve the revised committee members.
5. The Presbytery instructs all congregations that did not comply with the request to provide names and contact details of their CIS Congregational coordinators to the Presbytery convener on or before 30th November 2026.
6. The Presbytery receives and approves the annual action plan.
7. The Presbytery to note the GA CIS and Presbytery CIS GBVF Statements and encourage the Congregations to comply with the CIS Presbytery Action plans contained in their statement.
8. The Presbytery receives and recommends the estimated budget.
9. The Presbytery request congregations to submit quarterly reports to the Presbytery convener to be used for compilation of the CIS Presbytery Report.

13. CIS Additional Report.

CHURCH IN SOCIETY (CIS) COMMITTEE
Ref: CIS/09/2026
Date: 09 October 2026
TO: All Congregations, Ministers, Session Clerks, FOW, FOM, FOY, FOYW
RE: KILLING OF WOMEN IN EKURHULENI AND SOWETO – OUR CALL AS CHURCH.
Theme: Prevention, Accountability, and Justice for all Humankind".
Beloved in Christ,
In line with the statement issued by the recently issued statement by the General Assembly Church in Society (CIS) Committee following the killing of women in the Kempton Park area, guided by the Theme: "We are called to stand and sustain the kingdom of God in every area of our lives", as the Presbytery Church in Society we stand to support the plan of action provided in this statement approved by the Moderator of the GA and General Secretary, and actions further supported by the SACC.

A. REFLECTIONS TO DATE

- As on the 28 September 2026, 12 women were found murdered in Ekurhuleni Kempton Park, Olifantsfontein, Kwa-Thema (Springs), Dawn Park, Tembisa, Clayville - over 10 weeks since 15 July 2026, plus 1 woman found wrapped in a duvet in a dam in Moroka, Soweto on 20 September 2026. Total 13 women in Gauteng, as confirmed by Cabinet on 23 September 2026. Four suspects are now in custody for three of the murders, but police have not yet established if cases are linked. Such crimes are a desecration of the sanctity of life and a betrayal of God Sovereign plan about His creation.
- In addition to the statements issued and concerns raised by UPCSA membership, many other stakeholders ecumenically and otherwise, the President of the country including many commentators in social media, televisions, newspapers etc, these killings are a scandal for a nation that boast of being more than 85% Christian. This reflects a national moral and Christian values collapse, absence of and failure of mechanisms to protect the vulnerable.
- We are however, comforted and pleased by the acknowledgement and declaration by the Cabinet that GBVF is a 'National Disaster' and commitment that "no stone will be left unturned" indicating the will by the government to deal with this scourge by scrapping off the "24-hour waiting period* to report a missing person.
- The Executive Commission recently resolved that the congregations must be communities of hospitality, dialogue, healing, and peacebuilding, standing alongside all who suffer while advocating for justice with justice flowing like a river (Amos 5:24), AS CIS, our approach is that of ensuring that the commitment and vision of the UPCSA as a denomination is achieved through advocacy and collaboration within the UPCSA congregations, families and communities in which we live. All congregations are encouraged to support these efforts.

PRESBYTERY CIS CALL FOR ACTION
We therefore call upon all congregations to implement the 10-point action plan:

5. **To pray with action**: This Sunday, 19th October 2026, observe a moment of silence and pray for families, for justice, and for safety of women in Ekurhuleni, Soweto and Tshwane. Let bells toll and candles be lit. Let men stand at the front of church and repent on behalf of men who kill.
6. **To teach true manhood**: We call the Ministers and Sessions to intentionally bring this theme in pulpits and in programs of Sunday School and Confirmation classes. Within their congregations to ensure this is part of empowerment and growth.
7. **Men's Fellowship to take the lead:** Men's Fellowship to host dialogues in October and November and beyond under the themes: What kind of men are we raising? Real manhood does not hit, rape or kill. This seeks to affirm that "Women and Children have every right to live and move in safety and freedom".
8. **To support UPCSA, Ecumenical and Faith-Based Organisations Efforts**: We commit to join Gauteng prayer vigils and CIS will seek to organize briefings by, workshops and collaboration

with SAPS, Department of Social Development, Department of Women, Children and people with disability on safety measures fand rights of women.

9. **Visibility in Local Government Elections (LGE)**: Going to the voting stations to talk to politicians about their role in fighting GBV, that the power given to them is the Biblical prescription to work on ailment of modern society.
10. **LGE observers**: SACC is calling on all congregations to nominate candidates that will serve as SACC observers in the upcoming elections by completing the Election Observer Expression of Interest form on https://forms.gle/jFkpEvUzbvnuEQXd8. Enquiries can be sent to observation2026@sacc.org.za or contact Refilwe on 069 983 7051. The closing date for application is 20 October 2026.
11. **To honor and mourn**: Call all congregations to honor and mourn those who have been disgracefully, brutally and shamefully killed, on "Thursday the 5th November 2026 the day following the LGE, marking it as a "Thursday in Black" by all members of our congregations wearing black.
12. **Observation of Thursday in Black**: Encourage congregations to join and activate every Thursday to wear black towards a world without rape and violence.
13. **To make churches safe houses**: No woman seeking help or support should be turned away by the Church leadership. Session Clerks must display GBV Command Centre number 0800 428 428 Tembisa Hospital 011 923 2000, Thuthuzela Care Centers 012 845 6000 contacts and other useful information to the vulnerable on notice boards immediately this statement is received.
14. **To support justice**: we urge anyone with information to contact Warrant Officer Elvis Manyike on 082 465 7249 or Crime Stop 08600 10111. We caution members of the congregations not to share unverified information and images that compromise investigations or wound families further.

There can be no normalization of the killing of human beings created by Almighty God in love.
"Speak up for those who cannot speak for themselves" Proverbs 31:8
In the service of Christ who protects the vulnerable.
Convener: CIS Tshwane Presbytery
Mrs. Florah Makgahlela

14. Next Meeting

15. Closure

16. Appendices

16.1. Congregational Care – Appendix A
Interim Moderators and Congregation Classifications

	Congregation	Classification & Staffing	Minister/ Probationer/ IM / CDE	Period of appointment	Outstations
1	Centurion West PC	Calling Cong Part-Time	Frikkie Botha	Mar24-Feb27	None
2	Emmanuel PC	Calling Cong Full-Time	Theo Groeneveld	---	None
3	ET Legodi PC	Dev Cong Part-Time	Sharon Simelani	May23-Aug26	Majaneng, Ruigtesloot, Nokaneng, Makapane, Mathibestad.
4	Garankuwa PC	Dev Cong Vacant	IM: Zolani Makalima	Jun25-Jul26	Morgan

	Congregation	Classification & Staffing	Minister/ Probationer/ IM / CDE	Period of appointment	Outstations
5	Jonas Lediga PC	Calling Cong Full-Time	Patrick Nyawuza	---	Lotus Gardens
6	Khayakhulu PC	Dev Cong Probationer	Pro Mvuyisi Badi IM Lentikile Mashoko	Mar25-Augr26	Amanda Belt, Boitekong, Lediga
7	Komatipoort: Christ the King	Calling Cong Vacant	IM Micah Nthali	Nov25-Nov26	None
8	Mabopane PC	Calling Cong Part-Time	IM Sharon Simelani	May25-Apr28	Madidi, Sandriver, Soutpanslaagte, Matens, Ga-Molapo
9	Mamelodi East PC	Dev Cong Part-Time	Fundiswa Kobo	Sept23-Aug26	Almansdrift, Rathoke
10	Mamelodi Gardens PC	Dev Cong Part-Time	Fuzile Ntshona	Feb25-Aug26	None
11	Phola PC	Dev Cong Vacant	IM: Patrick Nyawuza (Working with MAD)	Aug24-Feb26	Ackerville PC
12	Platinum Belt PC	New WC Probationer	Pro Mvuyisi Badi IM Lentikile Mashoko	Mar25-Aug26	None
13	Premier Mine PC	Dev Cong Stated Supply	Dennis van der Spuy IM: Graham Fryer	Mar25-Jan31 Feb26-Feb27	None
14	Pretoria Central PC	Dev Cong Vacant	Zwai Mtyhobile (Merged with St Andrews)	April 26 – March31	None
15	Pretoria North PC	Dev Cong Part-Time	Matshidiso Piroe	Feb26-Jan29	None
16	Ruighoek PC	New WC Probationer	Pro Mvuyisi Badi IM Lentikile Mashoko	Mar25-Mar26	Lethabong, Tlapa
17	Rustenburg PC	Dev Cong CDE	CDE Rean Fourie IM: Theo Groeneveld	Jun24-May25 Nov25-Nov26	None
18	SAINTS PC	Calling Cong Full-Time	Lentikile Mashoko	---	None
19	Soshanguve PC	Dev Cong Part-Time	Buhle Mpofu	May26 – June29)	None
20	St Andrew's PC Emalahleni	Dev Cong Vacant	IM: Fundiswa Kobo	June26-June27	None
21	St Andrew's PC PTA	Dev Cong Part-Time	Zwai Mtyhobile	April 26-March31	None
22	St Columba's PC	Calling Cong Vacant	IM Graham Duncan	Aug25-Aug26	None
23	St Francis' PC	Dev Cong Part-Time	Allan Paskwababiri Work Permit matter under review	Mar25-Feb28	None
24	St James' PC	Dev Cong Part-Time	IM Frikkie Botha Shared – St Paul	Aug26-Aug27	Barberton, Driekoppies, Kanyamazane
25	St John's PC	Calling Cong Vacant	IM: Zolani Makalima	June26-June27	None

	Congregation	Classification & Staffing	Minister/ Probationer/ IM / CDE	Period of appointment	Outstations
26	St Mark's PC	Calling Cong Part-Time	Graham Duncan	Feb25-Feb27	None
27	St Paul's PC	Dev Cong Part-Time	Micah Nthali Shared – St Pauls IM: Thando Mpambani	Jun22-Feb26 Retiring Feb26-Feb27	Cunningmoore
28	St Peter's PC	Dev Cong Vacant	IM Patrick Nyyauza	Nov25-Nov26	Bapong, Letlhabile
29	Thumedi Makgahlela PC	Dev Cong Stated Supply	IM Fuzile Ntshona Freddy Makgahlela	June26-June27 May22-May25	Sephai PC
30	Trinity PC	Calling Cong Full-Time	Graham Fryer	---	None

	TOTAL	FILLED	VACANT
Calling Congregations	11	7	4
Developing Congregations	18	8	10
New Worshipping Communities	1	0	1
TOTAL Number of Congregations	30	15	15

16.2. UPCSA STATEMENT ON FEMICIDE.

CHURCH IN SOCIETY STATEMENT ON THE RECENT KILLING OF WOMEN IN THE KEMPTON PARK AREA

THE UNITING PRESBYTERIAN CHURCH IN SOUTHERN AFRICA

"She went out for a run on Wednesday afternoon and never came back" is the statement in the headlines that rings in our ears to date.

Church in Society Committee: "We are called to stand for and sustain God's Kingdom in every area of life." (Ref: Genesis 1: 26) is uniting us for action.

Quotes like: "It's sad to know that every woman in South Africa… can't just go outside. You can't just go to the shop and buy flowers… because you are always in danger." As we issue this statement, we are thinking about how many of these cries we should listen to as the Church so that we finally hear the cry of women in this country and what will we do about it?

We are reminding the Church that, at the foot of the cross the relationship between the Church and vulnerable women was built to secure the future even in times of despair (John 19:25 - 27 & Luke 22:14-23). Therefore, it is the time to bring back the long-forgotten word said by Jesus Christ on the cross: "Woman, here is your son, Son this is your mother."

South Africa is currently experiencing some of the world's highest levels of gender-based violence (GBV) and the rate at which women are killed is said to be five times higher than the global average. We consider this a moral outrage that must compel us to action, not only as the UPCSA but all of us in the community of Believers, and the Body of Christ. We stand in defence of women who continue to be hunted in our streets stolen from their families. This call is extended to all men who are followers of Christ to remember the word of love and care Jesus uttered from the cross to his

mother and to his disciple John. To us, this word was intended to build for the Church a relationship with the society by securing the future of social relationships between women and men.

In line with the South African Council of Churches (SACC) of which the UPCSA is a part, we cannot keep quiet about building women's confidence when atrocities towards women are in such levels that breeds injustice, inequality, and multiple social ills. The UPCSA through it's Church in Society Committee stands with the voice of the SACC in calling the Church and our denomination in particular to commit to continuous teaching and action that unmasks patriarchy, confronts GBVF, builds communities of prayer and proclamation that stand in society for the defence of women and the reminder of their dignity. As a denomination we agree with all the reminders that women and children in our country have every right to live and move in safety and freedom and should not have to restrict their movements and activities for fear of predators in our midst. Our commitment amongst our own ranks, as part of the SACC and the Body of Christ, is to be involved and to set up programmes and to call politicians and government to root out GBVF and exploitation, as our faith demands better of us. As women we depend on the voice of the Church and its decisive action to overcome this scourge. Our failure to protect the vulnerable as Christians (who are said to be over 85% of the South African population) should cause us to hang our collective heads in shame and to confess before God and the nation. However, we have the utmost belief that we can contribute to changing the trajectory of the 5500 lives of girls and women who are said to be murdered every year (an average of over 15 women every single day).

The UPCSA is issuing this statement to echo the SACC call to action with an intention to assist UPCSA members and the communities within which we live to find ways of coping in such times of despair, by receiving an affirmation of hope that secures our future even in times of hopelessness, adversity and uncertainty. This hope we can only find in and through Jesus Christ, as Christ cares about our relationships with each other and with God. We call for the UPCSA to unite and recommit itself under this statement, as well as others such as issued by the SACC on 15 September 2026, under the Church in Society theme of standing for and sustaining the Kingdom of God in every area to contribute in changing this pattern of wounding and death for the women in our communities.

CALL TO ACTION

Guided not only by our moral obligation but also our Christian values:

At all levels of the UPCSA, our actions should reflect an all-inclusive strategy driven by the concept of "dominion" given by God to humankind which calls for individual actions to honour the integrity of creation.

The Church in Society Presbytery Committee Convenors in Presbyteries will work with Church Fellowships and our ecumenical partners to drive programmes that:

a) support the call for rejection of the current order which defies God's covenant in excluding the vulnerable, the weak of God's creation from the fullness of life, creating the circumstance in which it is not safe for women and 'girl children' to go about freely without fear by organising healing and restoration prayers across all congregations.
b) foster the rejection of the establishment of empires, which subvert God's sovereignty over life and acts contrary to God's just rule, through promoting sustainable spirituality and justice in our society starting with our local congregation settings and spreading this into our families, communities, nations, regions and the world.
c) recognise that the UPCSA's place in politics spreads from its mandate of teaching the Word of God, giving congregations the responsibility to speak truth to power about different societal issues, not as a political institution or advocate for any specific political agenda or party but to seek to support and encourage members to exercise their leadership skills based on the core mission of evangelism and discipleship.
d) empower the UPCSA to exercise its mandate by being visibly and collectively involved during the 4 November 2026 Local Government Elections (LGE) by going out to the voting stations to communicate to the political Parties who want votes from the communities, that the

power given to them is the biblical prescription to work on the ailments of modern society. To speak prophetically, calling these Parties not to seek power for power's sake so as to expose them to worldly greed and corruption, but to create the impetus for human flourishing.

e) Call on members of the UPCSA to honour and mourn those who been disgracefully, brutally and shamefully killed (most of whom have been found either partially or fully naked) on Thursday 5 November 2026 (the day following the local government election), marking it as a 'Thursday in Black' by all wearing black.

From the Church in Society Team

16.3. Executive Summary – Discussion Paper

The State of Ministry and Congregational Care in the Presbytery of Tshwane: A Discussion Paper on the Deepening Challenge of Affordability of Full Time Ministry Model and the Implications for Pastoral life of Congregations and Mental Health of Ministers

Executive Summary

Purpose

This discussion paper addresses the growing financial challenge within the Presbytery regarding the affordability of full-time ordained ministry appointments. As operational costs rise and traditional congregational revenue streams decline, the long-held assumption that every congregation can sustain a full-time minister is no longer viable. This discussion paper provides a framework for the Presbytery Council to evaluate current financial realities and the impact these have on the life and witness of congregations with the view to consider strategic alternatives.

Key Findings

Financial Strain. An increasing percentage of the Presbytery congregations are spending portion of their total budget on pastoral compensation and assessments, leaving minimal resources for local mission and maintenance.

The Cost-Income Gap. Rising inflation, mandatory minimum stipend increases, and shifting demographic trends have created a structural deficit for smaller and medium-sized churches.

Model Obsolescence. The traditional "one minister, one congregation, full-time salary" model is increasingly becoming out of reach for a growing number of congregations, thus necessitating exploring shift toward flexible ministry models.

Disruption of Congregations' Pastoral Life. Congregations with full time ministers appointed as Interim Moderators in other congregations suffer unintended spiritual/pastoral neglect as their ministers must also look after other congregations.

Proposed Strategic Options

To ensure long-term missional vitalisation and financial stewardship, this paper outlines different pathways/strategic alternatives for the Presbytery's consideration:

Alternative Employment. There is urgent need for the presbytery to vigorously and responsibly explore expanding the use of alternative models of ministry as strategic mitigation measure. There are some of the following models of ministry that we do not optimally employ in our Presbytery despite much known and seen affordability challenges:

f) **Part-Time Ministry**: Ministers who split their time between the church and a secular job or another ministry role. The congregation agrees to a reduced pastoral workload and stipend, which the presbytery reviews for approval.

g) **Bi-Vocational Ministry:** In bi-vocational ministry, the minister feels equally called to serve both the church and a separate vocation. Even if the congregation's finances allow for a full-time minister, a bi-vocational minister will retain parttime status to honour their dual calling.

h) **Stated Supply**: Stated supply is governed by sections 16.147-161 in the Manual, outlining that a stated supply can be either a minister—often one who is retired—or a qualified elder. This option is a temporary appointment designed as a transitional solution while a

congregation works to fill a vacancy. Stated supply is reviewed annually by the presbytery, which will send a visitation team to assess the congregation's progress.

i) **Probationer:** Historically, appointing a probationer—a minister in training—was seen as a way for congregations to access ministry services at a lower cost, as probationers receive an allowance rather than a full stipend.

- **Co-Vocational ministry**: Ministers hold a secular job while leading a church. treats the secular career as a primary missional calling rather than just a way to pay the bills.

j) **Shared Ministry:** Two or more nearby congregations sharing a single full-time minister and splitting the compensation costs. The shared minister might split their time equally or allocate it based on each congregation's size and needs

- **Lay-Led, Clergy-Supported Model:** Empowering trained lay leaders to handle day-to-day operations and preaching, supplemented by occasional sacrament-focused ordained clergy.
- **Church Development Evangelist:** This form of ministry is outlined in the church Manual, sections 16.131–144, and was initially envisioned as a strategic role to expand the church's reach and growth in potential growth areas. The Church Development Evangelist role is similar in concept to stated supply, but it is specifically focused on planting new congregations or revitalizing existing ones.

Resource Reallocation. Explore reviewing the Presbytery's assessment model and considering a centralised fund to subsidise strategic, missional initiatives in under-resourced areas.
Leadership Empowerment. Explore ways and means to build capacity of sessions and stewardship management committees for effective oversight function and financial stewardship respectively.

Way Forward and Council Action
The Presbytery Council is asked to discuss the guiding questions at the conclusion of this paper, with the objective of establishing a task team to draft an alternative Presbytery Ministry Employment or Appointment Policy/Standing Orders. Immediate focus to be placed on identifying congregations that are at-risk and developing a communication strategy to support local Sessions through this transition period should that be the direction of the Presbytery.

Intended Outcome
The presbytery to discuss the paper with a view to arrive at ground breaking resolutions that would mitigate the deepening challenge of affordability of traditional ministry models, thus ensuring reasonably efficient and effective ministry provision and as well as good care of congregations and ministers within the presbytery. Effectively we need a more diversified approach.

16.4. Application for Credentials - Thando Mpambani.

(See also "Confirmation of Ministerial Assistance – T. Mpambane" in appendices)

The peace of the Lord be with you, General Secretary.

I, Thandolwethu Mpambani ID 8305275588080, am a minister in the Uniting Presbyterian Church in Southern Africa within the bounds of the Tshwane Presbytery in good standing. I am a minister without charge. I am also a chaplain in the Department of Correctional Services, Spiritual Care Directorate, Head Office as an Assistant Director doing Monitoring and Evaluation. My Persal Number is 27287165 and I have been serving in this role for the past six(6) years since 1 May 2020. My Key responsibility areas are:

1. Monitor and Evaluate the implementation of Spiritual Care Services and Programs.
2. Monitor and Evaluate the implementation of the Reviewed Spiritual Care Policies, Procedures, Policy Guidelines and MOU's.
3. Monitor and Evaluate the Spiritual Care resources.
4. Ensure empowerment of all Spiritual Care personnel.
5. Monitoring and Evaluation of Spiritual Care Moral Renewal, Reconciliation and Counselling Programmes.
6. Monitor and Evaluate Spiritual Care stakeholder Liaison and Involvement.

I, therefore, submit to you the above information of my current status as an application for my credentials in the UPCSA. Kindly receive my apologies for the late submission due to my health state as I was on Temporary Incapacity Leave since I had a car accident earlier this year.

I pray that this finds your most favorable consideration.

Signature: T. Mpambani (handwritten signature)

Date: 07/09/2026

16.5. Confirmation of Ministerial Assistance – T. Mpambane

MAMELODI GARDENS PRESBYTERIAN CHURCH

A Congregation of the Uniting Presbyterian Church in Southern Africa

Minister: Rev. Fuzile Ntshona.
083 955 0394
Ntshonafuzi@gmail.com
Session Clerk: Mr. Thabo Dikgale
073 0251 081
dikgalethabo35@gmail.com

At Mamelodi Gardens Presby we will grow:
--- closer to God in love, learning and worship
--- closer to each other in nurture and care bearing the fruit of the Spirit to impact our community!

23424 CNR Ramabulane and Seremula Str, Ext 4 Mamelodi East
P.O.Box 79119, Rethabile

Date: 18 November 2026

To: Clerk of Presbytery Tshwane

Subject: Confirmation of Ministerial Assistance by Rev. Mpambane (2025 – 2026)

Dear Rev Prof Kobo

This letter serves to formally confirm that Rev. Mpambane has regularly attended church services and faithfully assisted the congregation of Mamelodi Gardens Presbyterian Church during the period from 2025 to 2026.

In keeping with our congregation's ongoing practice of inviting visiting preachers from various congregations to minister, teach, and edify the church for different spiritual purposes, Rev. Mpambane has been a valued and willing servant throughout this period. In particular, he has graciously stepped in to provide pulpit supply, pastoral support, and the administration of Holy Communion whenever our resident minister, Rev. Ntshona, had to attend to his daily work and family commitments.

We are deeply appreciative of Rev. Mpambani's dedication, availability, and continued fellowship with our congregation over the past two years. His contributions have ensured continuity in our worship services and ministry activities during Rev. Ntshona's absences.

Should the Presbytery require any further information or verification regarding his involvement with our congregation between 2025 and 2026, please do not hesitate to contact the Session.

Yours in Christ,
Thabo Dikgale
Session Clerk
Mamelodi Gardens Presbyterian Church

16.6. Supporting Documents St Columbas Appointment

Updated Contract/Terms of Appointment



ST COLUMBA'S PRESBYTERIAN CHURCH HATFIELD PRETORIA

(A Congregation of the Uniting Presbyterian Church in Southern Africa)
Physical address: Cnr. Hilda & Francis Baard Streets, Hatfield, Pretoria
Tel: 071 836 7451
email: admin@stcolumbashatfield.co.za
PBO NO. 930007457

Contract for a Parttime Appointment of the Rev Amber-Leigh Gordon

The following contract between the Session of St Columba's Hatfield Presbyterian Church, 327 Hilda Street, Pretoria and the Rev Amber-Leigh Gordon appointed as Appointed Minister is effective from 01 December 2026 for a period of three years, with the option of renewal.

This contract is based on a three-day week.

The Appointed Minister agrees to performing these duties:

- Conducts the Sunday service three times per month with one Sunday off or four times per month with one Sunday off where a month has five (05) weeks;
- Officiates at weddings and funerals when requested;
- Administer the Sacraments;
- Provides pastoral care;
- Moderates all Session and Congregational meetings;
- Works with the Session collegially;
- Conducts services during Christian festivals, for example: Easter, Christmas, etc.

Terms of the Agreement

The compensation must meet the minimum requirements set by Presbytery/General Assembly.

Rev Amber- Leigh Gordon shall be compensated as follows per month on the 25th day of each month for each 12-month period as follows:

INTERIM MODERATOR: Prof Rev G Duncan **SESSION CLERK**: Mr R Johnson **ELDERS**: Mr T Mutshatshi, Mr Z Gondwe, Ms F Manugu,

CHAIRPERSON STEWARDSHIP COMMITTEE: Mr D Muzwayine; **TREASURER**: Ms L Mutshatshi

Stipend	R 11,000.00
Travel Allowance	R 2,750.00
Telephone Allowance	R 500.00
Medical Allowance	R 3,500.00
Housing Allowance	R 4,000.00
TOTAL PER MONTH	R 21,750.00

In additional the congregation will contribute R 2,900.00 per month towards the UPCSA Pension Fund.

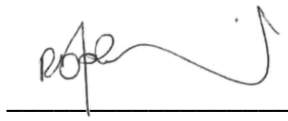
Annual leave and sick leave will accrue based on the number of days worked in a month, as per the Labour Relations Act.

Bonuses and increases are granted based on affordability.

This agreement may be terminated by the Stated Supply or the Session on 60 days written notice, following consultation with the Committee on Ministry.

Signatures: _____ _____

Appointed Minister Date



_____ _____ 2026-10-19

Session Clerk Date

This agreement, approved by Session on _____ is subject to approval of the Presbytery of Tshwane.

16.7. Supporting Documents Mamelodi Appointment

Extension of Rev Prof Fundiswa Kobo's part time appointment to Mamelodi East PC

To: The Ministry Convener (Rev Z Makalima)

From: UPCSA Mamelodi East

Subject: Appointment of Rev Prof FA Kobo

Greetings in the name of our Loving Lord Jesus Christ.

We hope this letter finds you well. In the August Presbytery we asked for three months extension for Rev Prof Kobo as her contract was coming to an end on the 31st August 2026. The Session and Stewardship board had a meeting on the 24th October respectively lead by Rev F Ntshona. The congregation was consulted and engaged on the 25th October 2026, during these meetings it was agreed to appoint Rev Prof FA Kobo for 3 years as of the 1st December 2026 – 30th November 2029.

Rev Prof FA Kobo has dedicated her time to lead the congregation. She has created a very strong bond with the members, supports all the fellowships, pastoral visits to the elderly, sick and bereaved families. Her leadership and ongoing commitment to the has been consistently evident throughout Her term.

Rev Prof FA Kobo has accepted the terms and conditions of the appointment.

The Session of Mamelodi East congregation respectfully submits this application to the Presbytery and request approval for the appointment of Rev Prof FA Kobo.

Proposals:

1. Presbytery to receive the report.
2. Presbytery to appoint Rev Prof Kobo as of 1st December 2026 – 30th November 2029
3. Presbytery to uphold the Mamelodi East Congregation in Prayers.



25 October 2026

MM Bopape

Session Clerk

16.8. Treasurer – Balance Sheet

ASSETS			
Investments			
Deposit a/c: Benevolent Fund		29 086,18	28 827
Deposit a/c: Call account		1 235 263,86	1 262 390
Deposit a/c: Development Fund (Pedal Project)		390 074,60	383 403
Deposit a/c: Growth Fund		823 121,40	809 044
		2 477 546,04	2 483 664
Current assets			
Current account		32 009,03	37 485
General reserves			
TOTAL ASSETS		**2 509 555**	**2 521 149**
EQUITY AND LIABILITIES			
Equity			
Accumulated surplus (Opening balance)		1 115 232,00	1 076 003
Nett surplus / (shortfall)		(32 601,71)	39 229
		1 082 630,29	**1 115 232**
Long term liabilities			
Benevolent Fund		29 086,18	28 827
Development Fund (Pedal Project)		390 074,60	383 403
Growth Fund		823 121,40	809 044
		1 242 282,18	**1 221 274**
Current Liabilities			
Accruals		63 436,00	63 436
M&D Missional Projects		46 000,00	46 000
General reserves (payables)		57 207,00	75 207
		166 643,00	**184 643**
TOTAL EQUITY AND LIABILITIES	**2 491 555**		**2 521 149**

Notes

General Reserves

opening balance	75 207,00
Less: Probationer grant (July-Sept 2026	(18 000,00)
Balance	**57 207,00**

16.9. Treasurer – Income & Expenditure

	01 July - 30 Sept 2026	Notes
Income	**R**	
Congregational Assessments	23 446	
GA Grants received	-	
Interest received	13 182	
Children ministry concert	7 500	
Other Income	3 000	1
T/F from Reserves	18 000	
TOTAL INCOME	**47 128**	
Expenditure		
Admin costs	29 859	
Bank charges	603	
Benevolent fund		
Committees	14 000	2
Communications		
Conferences		
Consultations/ Commissions	5 141	
Discretionary payments		
General Assembly		
Grants to congregations	18 000	3
Pedal Project Grants to congregations		
Mission Outreach		
Presbytery meetings	12 127	
Presbytery project		
UMthata disaster - floods		
Sage annual accounting fees		
Ten ten eighty investment		
Training		
TOTAL EXPENDITURE	**79 730**	
NET SURPLUS/SHORTFALL	**(32 602)**	

NOTES

1. Other Income	**R 3 000,00**
Refund Minister retreat	R 1 000,00
Donation Emmanuel Womens Fellowship	R 2 000,00
2. Committees	**R 14 000,00**
Fellowships workshop - catering	R 4 000,00
children Ministry concert	R 10 000,00
3. Grants to Congregations	
Khayakhulu probationer allowance	**18 000,00**
(3 months)	

16.10. Treasurer – Presbytery Ministry Contributions

NB: Ministry contributions are reflected in the calendar year in which they are received and are not allocated to the year in which they were payable.

	2021/22	2022/2023	2023/2024	2024/2025	2025/2026	2026/2027
Centurion West	2 200,00	2 400,00	2 400	27 491	16 820	5 541
Emmanuel	59 761,47	100 366,28	19 600	62 390	76 697	8 400
ET Legodi	-	-	6 000	4 000	4 000	
Garankuwa	-	1 000,00	-	-	1 000	1 000
Grace	4 250,00	8 568,50		4 050		
Jonas Lediga	4 500,00	2 000,00	2 000	3 180	5 000	-
Khayakhulu	-	-	-	-	-	-
Mabopane	6 000,00	6 000,00	6 000	6 000	6 000	1 500
Mamelodi (East)	3 000,00	1 000,00	2 000	2 000	2 000	
Mamelodi Gardens	1 000,00	1 000,00	1 000	-	1 000	-
Phola	-	-	-	-	-	-
Premier Mine (Cullinan)	2 926,52	3 221,65	2 519	-	-	-
Pretoria Central	1 000,00	1 000,00	-	1 000	-	-
Pretoria North			1 000	2 000	1 000	-
Ruighoek	-	-	-	-	-	-
Rustenburg	14 193,00	18 000,00	14 000	12 000	19 000	-
Saints	-	-	500	3 004	1 013	255
Soshanguve	7 964,00	15 112,29	8 995	15 252	4 000	-
St Andrews, Pretoria	-	-	-	2 000	-	
St Andrews, Witbank	11 732,67	13 519,00	6 349	3 376	-	-
St AndrewsPretoria Central					-	-
St Columba's	-	-	9 000	5 000	20 000	
St Francis	16 000,00	14 974,66	-	32 609	21 066	6 000
St James	-	-	-	2 000	2 000	-
St John's	29 200,00	15 100,00	5 550	2 750	3 000	750
St Mark's	2 400,00	2 400,00	2 400	400	-	-
St Paul's	-	-	2 000	2 000	-	-
St Peter's	2 000,00	2 000,00	4 000	-	4 500	-
Thumedi Makgahlela	1 000,00	-	-	5 000	1 000	-
Trinity	38 077,55	32 398,06	37 241	33 661	48 383	-
	-	-	-	-	-	
Unidentified	1 000,00	1 000,00	-	4 394	-	
Total contributions received	**208 205**	**241 060**	**132 554**	**235 557**	**237 478**	**23 446**

16.11. Treasurer – GA Ministry Contributions

TSHWANE PRESBYTERY | GA CONTRIBUTIONS

July – September 2026 • Contributions by congregation

Code	Congregation	July 2026	August 2026	September 2026	Total July–September
1001/399	Centurion West	R 10 757,00	R 0,00	R 15 674,00	R 26 431,00
1001/277	Emmanuel	R 18 000,00	R 18 000,00	R 18 000,00	R 54 000,00
1001/254	GaRankuwa	R 1 000,00	R 0,00	R 0,00	R 1 000,00
1001/278	Mabopane	R 500,00	R 500,00	R 500,00	R 1 500,00
1001/305	Rustenburg	R 0,00	R 0,00	R 0,00	R 0,00
1001/261	Saints	R 3 000,00	R 3 000,00	R 3 000,00	R 9 000,00
1001/267	St Francis - Waterkloof	R 9 500,00	R 9 500,00	R 9 500,00	R 28 500,00
1001/268	St John's - Middelburg	R 3 026,00	R 3 026,00	R 3 026,00	R 9 078,00
	GRAND TOTAL	**R 45 783,00**	**R 34 026,00**	**R 49 700,00**	**R 129 509,00**

16.12. Devotion Hymn.

Msindisi waboni Ndisondela kuwe, Msindisi waboni, Ndizibika kuwe. Akukho nalinye, Endilithethayo, Akukho nendawo, Ndizincoma ngayo. Ndisindwa ngumthwalo Ondixhalisayo, Umnced' andinaye, Ondikhululayo. Asikuko nokuba Ndililo ijacu, Ndithwele ihlazo, Kuba ndingumoni. Ndingcolile kanye Emphefumulweni, Ndiyiyo imfama, Eselusizini. Nakuba ke, Nkosi Ndiyinto engento, Ndiyazi ukuba, Akukundigxotha. Ndibamb' amadinga Owabekileyo, Ndigcine amazwi, Owathethileyo. Akutsho na, Nkosi Ukuthi kuboni, Yizani nisindwa, Yizani niphumle. Ndinguye ke Mina, Okobo bunzima, Ndinguye ke Mina, Okulelo lishwa. Msindisi waboni, Ndisabela kuwe, Msindisi waboni Ndiphephela kuwe.	Savior of sinners, I present myself to You. There is nothing at all That I can claim, And no ground Upon which I can commend myself. I am weighed down by a burden That causes me great distress; I have no one to help me, No one to set me free. It is not merely that I am a wretched soul; I bear the weight of shame, For I am a sinner. I am utterly defiled In my soul; I am a blind person Living in misery. Yet, O Lord, Though I am a thing of no account, I know that You will not cast me away. It's not going to chase me away I'm holding some appointments. I hold fast to the promises Of the One who is faithful, I treasure the words That He has spoken. Did You not say, O Lord, To those who are burdened: "Come, you who are heavy-laden; Come, and find rest"? It is I, In the midst of such hardship; It is I, Caught in such misfortune. Savior of sinners, I turn to You; Savior of sinners, I seek refuge in You.

16.13. Centurion West Supporting Documents.

There are 13 pages of supporting documents – these will be available to display in the meeting and attached to the PDF.

Centurion West Presbyterian Church Building Repair Works Proposal

CLIENT:

Centurion West Presbyterian Church

Plot 337 aka 186 Aletta Avenue Raslouw

CONTACT PERSON: Hesther Pienaar

CONTACT NUMBERS: 0722856330

Contractor

28 Aug. 26

Thato Molefe
Lapa La Afrika Farming and Projects
58 Rothchild Street, Lindhaven
Roodepoort, 1724
VAT NO. 4450267275
Tel: 0117605315
Cell: 069 219 3326/068 220 7970
tdmolefe@lapalaafrika.co.za
lapalaafrika@gmail.com
www.lapalaafrika.co.za

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

PROJECT PROPOSAL:

Centurion West Presbyterian Church Building Repair Works Proposal
Date: 28 Aug 2026
Proposal requested by: Ms Hesther Pienaar

Ms Hesther Pienaar

Tel: 0722856330

Dear Ms Hesther

We as Lapa La Afrika Projects would like to thank you for the opportunity to provide you with a project proposal for the Centurion West Presbyterian Church Building Repair Works.

A detailed description of the project requirements, duration and cost follows below.

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

1. PROJECT DESCRIPTION

A site inspection was conducted on the 20th August 2026 under the supervision and guidance of Ms Hesther. During the walkabout the following were discovered:

Main Church External

- The gutters and downpipes are aged and rusted; there are visible holes on some of them.
- The slab on the church main entrance does not drain water, even though it has drainage pipes
- Water has affected the walls tremendously especially on the eastern side reworks will be required.
- The paving around the church is uneven and traps water during heavy rainfalls
- The small vent on the sewer lines does not serve the ventilation purpose hence the stench from the male toilets.
- Roof over the offices has leaks and will require attention before the rain season to ensure that the damage doe not extend further.

Main church internally.

- The office walls are affected by rainwater, and the reworking of walls will be necessary after the roof repairs so that the solution becomes permanent.
- There are cupboards that will require mending in the corner office as well.
- The walls in the male's toilets are also affected by water and will require reworking.

The Lapa

The Lapa rainwater penetration is due to the short roof overhang. The rainwater falls too close to the wall causing the water splash onto the walls, which is in turn absorbed and causing the walls to be moist even post rain seasons. Control of rainwater is urgently required before the rain season starts.

The three doors of the storerooms shall also need to be reworked.

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

2. REMEDIATION PLAN

Main Church External

- The gutters and downpipes

  Welding and patching holes on the gutters and down pipes will be conducted as practicably possible. Some parts will be cut and replaced where repairs are not possible. The renewed downpipes and gutters shall be treated and painted.

- Introduction of Jojo tanks for rainwater collection and preservation

  A lot of rainwater can be collected and be directed into jojo tanks for water preservation. This will have a long-term effect on cutting the water bill for the church and the water can be used to water the garden and flowers

- The slab on the church main entrance

  The area will require rainwater channelling, then treatment and be sealed prior to waterproofing, touch-on waterproofing shall be recommended treatment. Down pipes sized correctly shall then be used to drain the roof water.

- Affected the walls

  A more permanent solution shall be to close all the roof leaks before the rain season starts. Repair all gutters and downpipes then only start working on the walls, as water treating the walls will be a wasteful exercise.

- The paving around the church

  The area shall require subbase layers to be reworked and compacted, then be slopped to repel water away from the building then the same paving can be relayed.is uneven and traps water during heavy rainfalls

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

- <u>The air vent on the sewer line</u>

  The sewer line ventilation from the male toilets external surface plumbing requires increased ventilation valves to reduce the stench.

- <u>Roof over the offices</u>

  Roof repairs are required before rain season starts.

<u>Main church internally</u>.

All affected walls internally will be reworked once the external water is controlled including the fixing of the wall shelves. It will be cost effective to repaint the entire church internally after the repairs as it was long since it was painted internally and for colour uniformity and texture.

<u>The Lapa</u>

Gutters and downpipes shall be installed to control rainwater. The additional jojo tank can be introduced to collect rainwater for additional water storage this is urgently required before the rain season starts.

The three doors shall be sanded, oiled and sealed to increase their life span. Awning can be installed on top of the doors to guard them against the weather ailments.

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

PROJECT COSTING

#	Item	Units	Rate	Total
1	Church Roof Repairs, sealing of all roof leaks and painting the entire with rubber paint.	405sqm	60	R24 300,00
2	Main Entrance Slab refurbishment with screeding and treatment wit cementitious paint product to improve the quality of the surface incl the downpipes repairs	13sqm	300	R 3 900,00
3	Fitting and repairs of gutters and down pipe for the main church an Lapa leading into four slimline 1000l Jojo tanks with fittings for wate conservation	1	R17 200,00	R 17 200,00
4	Paving clean up, removal, compaction earth works, relay and sealing the paving on all sites	134sqm	R90,00	R12 060,00
5	Internal Church walls repairs and painting internally	715,2sq	R 55,00	R 34 329,60
6	Ceiling painting and repairs	114,2sq	R 50,00	R 5 139,00
7	Lapa External doors refurbishment, main doors, window frames, int doors painting	70,05sq	R40,00	R 2 802,00
*All prices include machinery and material, and are vat exclusive				

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

5. TERMS & CONDITIONS BASED ON ACCEPTANCE OF THIS PROPOSAL:

CLIENT RESPONSIBILITIES:

- The proposal is valid for a period of 30 (thirty) days unless otherwise requested by the client
- A payment plan shall be drawn with the client on project award.
- Client to inform Lapa La Afrika of the acceptance of the proposal by issuing a formal purchase order or appointment letter – no project will be done without a valid written purchase order number, emailed to lapalaafrika@gmail.com
- The Client must take note of Lapa La Afrika Terms & Conditions – upon acceptance of this proposal Lapa La Afrika Terms & Conditions must be adhered to.
- Unnecessary delays on the project during the work shall be at the client's expense

Kind Regards,
Thato Dan Molefe

6. Lapa La Afrika Accreditations

a) **Lapa La Afrika Profile**
b) **Asbestos Contractor Certificate**
c) **Hazardous Waste Transporter Certificate**
d) **COIDA**
e) **Tax Clearance**

This proposal is issued upon the request of the client, it remains the property of Lapa La Afrika and under no circumstances is the clients authorised to share or disclose any information contained in this proposal.

CENTURION WEST PRESBYTERIAN CHURCH (CPC)

Congregation of the *Uniting Presbyterian Church in Southern Africa (UPCSA)*

Plot 337 aka 186 Aletta Ave, Raslouw, Centurion;
☎ 012- 656 7750.
***Session Clerk**: Corrie Hall*,
E-mail: hall.corrie@gmail.com
StewCom Convener: Dr. Mmatlou Kalaba
E-mail: mmatlou.kalaba@gmail.com
***Church Administrator**: Hesther Pienaar* ☎ 072 285 6330.
Office email: admin@cpk.co.za
Website:www.centurionwest.co.za
PBO Number: 930059455

19 October 2026

Ms Violet Baloyi
Treasurer, Tshwane Presbytery
Dear Ms Baloyi,

RE: REQUEST FOR ASSESSMENT RELIEF FOR URGENT CHURCH BUILDING MAINTENANCE

On behalf of the Session of Centurion West Presbyterian Church (CPC/K), we respectfully request the Tshwane Presbytery's approval for assessment relief so we can apply funds to urgent church building maintenance. The building requires significant maintenance, including urgent work to address roof leaks, water ingress, and damp, as well as related repairs to gutters and affected interior areas. The leaks are damaging other parts of the building, and the rainy season makes timely attention important.

Three service providers have submitted quotations: JJ Construction quoted a total of R107 000. Lapa La Afrika's listed project costs total R99 730.60, excluding VAT. With VAT, their costs rise to R114 690,19. Unique Electrical & Plumbing (Pty) Ltd has submitted three scope quotations of R47 530, R33 130 and R68 110 (R148 770 in total).

The submissions cover different scopes, and their totals are therefore not directly comparable. The proposed work is beyond the congregation's readily available resources. We prefer Unique Electrical Plumbing, mainly because of the comprehensive work that they intend to undertake. We enclose copies of the quotations and proposal for the Presbytery's consideration.

We therefore ask the Presbytery to consider and approve appropriate assessment relief to help the congregation cover the cost of this essential work. We understand that Presbytery approval is required before maintenance begins; accordingly, we will await the Presbytery's decision before commencing the works or committing them to the preferred contractor.

Furthermore, if the approval is granted, we would like to indicate that the maintenance work will be done in phases. This is because all quotes exceed the annual maintenance budget. Therefore, the work will be carried out over at least two financial periods. However, we intend to start the first phase in the current financial period because it is urgent to address some of the damage to the buildings.

We would be grateful if you could place this request and the enclosed quotations before the Presbytery at its meeting on 14 November 2026. Please let us know if any further information or documentation is required.

Yours sincerely,

CJ Hall

Corrie Hall: CPC Session Clerk
Date: 22 October 2026

Mmatlou Kalaba: CPC Stewcom Convenor
Date: 19 October 2026

Cc: Tshwane Presbytery Clerk
Enclosures: JJ Construction quotation; Lapa La Afrika project proposal; Unique Electrical & Plumbing quotations

Materials Breakdown

#	Item Description	Quantity / Vol	Unit Price (ZAR)	Total Cost (ZAR)
1	Siller	8 kg	R 199	R1000
2	Plaster Key	20 L	R1200	R1200
3	Plaster Sand	3 m³	2455	2455
4	Cement (42.5 grade)	15 bags	126	1890
5	Rubber Duck Waterproofing	20 L bucket	R1749	R1749
6	Membrane	2 rolls	R50	R100
7	Ring Force (Y12 x 6m)	6 lengths	R120	R720
8	Chicken Mesh	1 roll	R800	R800
9	Diamond Mesh Lintels	As needed	R485	R2425
10	Damp Seal	4 buckets	R1999	R8000
11	Screed	1 m³	R808	R808
12	Torch-on Membrane	1 roll	R2500	R2500
13	Silver Coat	5 L	R1529	R1529
14	Bitumen	10 L	R855	R1710
15	Bituman super laykold	Lump sum	R440	R880
	SUBTOTAL MATERIALS			**R27766**

Labour Breakdown

#	Task / Scope of Work	Total Labour Cost (ZAR)
1	Front Roof Repairs & Waterproofing	R3800
2	Main / Big Roof Repairs & Waterproofing	R2500
3	Gutter Fixing & Realignment	R2500
4	Internal & External Damp Treatment	R13100
5	Structural & Cosmetic Crack Repair (Main Building)	R10000

#	Task / Scope of Work	Total Labour Cost (ZAR)
6	Outside Cottage Repairs & Finishing	R4500
	SUBTOTAL LABOUR	**R36400**

Quotation Summary

Summary Item	Amount (ZAR)
Total Materials Subtotal	R27766
Total Labour Subtotal	R36400
TOTAL QUOTED AMOUNT	**R64166**



Unique Electrical & Plumbing pty Ltd

Misheck
4519 Destiny st.
0610089810 denfordmubato881@gmail.com
: 2025/190025/07

Quotation

To,
church Aka 187
186 Aletta avenue Raslouw Centurion
0824635940

Quotation# Quote-7
Date: 21/08/2026

Dear Sir/Mam,

Thank you for your valuable inquiry. We are pleased to quote as below

#	DESCRIPTION	QTY	PRICE	TOTAL
1	**interior paint** Duram 12 year guarantee	9	R 1 100,00	R 9 900,00
2	**Crack fealer** Powder Crack feeler 10kg	2	R 200,00	R 400,00
3	**Dump seeler 20l**	2	R 1 800,00	R 3 600,00
4	**silicone acrylic**	15	R 34,00	R 510,00
5	**Hipper creat 25l**	1	R 2 500,00	R 2 500,00
6	**ceiling pain20l** Duran paint white 12 year guarantee	4	R 1 130,00	R 4 520,00
7	**brushes ,drop sheets and sand papers**	1	R 1 500,00	R 1 500,00
8	**plaster sand 40kg premix**	12	R 50,00	R 600,00
	SUB TOTAL			R 23 530,00
	PAINT WALLS AND CEILINGS ,FIXING THE DUMP WALLS AND TREAT THE WALLS (LABOUR AND CALLOUT)			R 24 000,00
	GRAND TOTAL			**R 47 530,00**

We hope you find our offer to be in line with your requirement.

PAYMENT INSTRUCTIONS
Shane shivhuri
10081395637
Standard bank

For, UNIQUE ELECTRICAL & PLUMBING PTY LTD

AUTHORIZED SIGNATURE



Unique Electrical & Plumbing pty Ltd

Misheck
4519 Destiny st.
0610089810 denfordmubato881@gmail.com
: 2025/190025/07

Quotation

To,
church Aka 187
186 Aletta avenue Raslouw Centurion
0824635940

Quotation# Quote-8
Date: 21/08/2026

Dear Sir/Mam,

Thank you for your valuable inquiry. We are pleased to quote as below

#	DESCRIPTION	QTY	PRICE	TOTAL
1	**megger bond 20l** Non membrane roof sealer	12	R 1 390,00	R 16 680,00
2	**water proof 5l with membrane**	4	R 300,00	R 1 200,00
3	**brushes**	1	R 250,00	R 250,00
	SUB TOTAL			R 18 130,00
	FIXING THE LEAKS ON THE ROOF AND SEAL THE WHOLE ROOF WITH NON MEMBRANE PAINT AND SEALER			R 15 000,00
	GRAND TOTAL			**R 33 130,00**

We hope you find our offer to be in line with your requirement.

PAYMENT INSTRUCTIONS
Shane shivhuri
10081395637
Standard bank

For, UNIQUE ELECTRICAL & PLUMBING PTY LTD

AUTHORIZED SIGNATURE



Unique Electrical & Plumbing pty Ltd

Misheck
4519 Destiny st.
0610089810 denfordmubato881@gmail.com
: 2025/190025/07

Quotation

To,
church Aka 187
186 Aletta avenue Raslouw Centurion
0824635940

Quotation# Quote-9
Date: 21/08/2026

Dear Sir/Mam,

Thank you for your valuable inquiry. We are pleased to quote as below

#	DESCRIPTION	QTY	PRICE	TOTAL
1	**outside paint 20l** Duram armegurd 12 year guarantee	16	R 1 050,00	R 16 800,00
2	**gray paint for Bush boards** Duram 20l	2	R 1 200,00	R 2 400,00
3	**tile glue**	10	R 100,00	R 1 000,00
4	**nails and screws**	1	R 250,00	R 250,00
5	**plaster sand 40kg premix**	5	R 50,00	R 250,00
6	**brushes ,drop sheets and sand papers**	1	R 1 500,00	R 1 500,00
7	**silicone acrylic**	15	R 34,00	R 510,00
8	**Dump seeler 20l**	3	R 1 800,00	R 5 400,00
9	**Hipper creat 25l**	2	R 2 500,00	R 5 000,00
	SUB TOTAL			R 33 110,00
	LABOUR AND CALLOUT FOR FIXING ALL THE WALLS OUTSIDE AND REPAINT			R 35 000,00
	GRAND TOTAL			**R 68 110,00**

We hope you find our offer to be in line with your requirement.

PAYMENT INSTRUCTIONS
Shane shivhuri
10081395637
Standard bank

For, UNIQUE ELECTRICAL & PLUMBING PTY LTD

AUTHORIZED SIGNATURE